

The background is black with scattered yellow and white stars. A white horizontal line with rounded ends is positioned above the main title. At the bottom, there are illustrations of film reels and a film strip.

# CCA WINTER CONFERENCE

THE WESTIN BONAVENTURE

LOS ANGELES, CA • FEBRUARY 2-4, 2024



**Follow CCA on Facebook, Twitter and Instagram:**

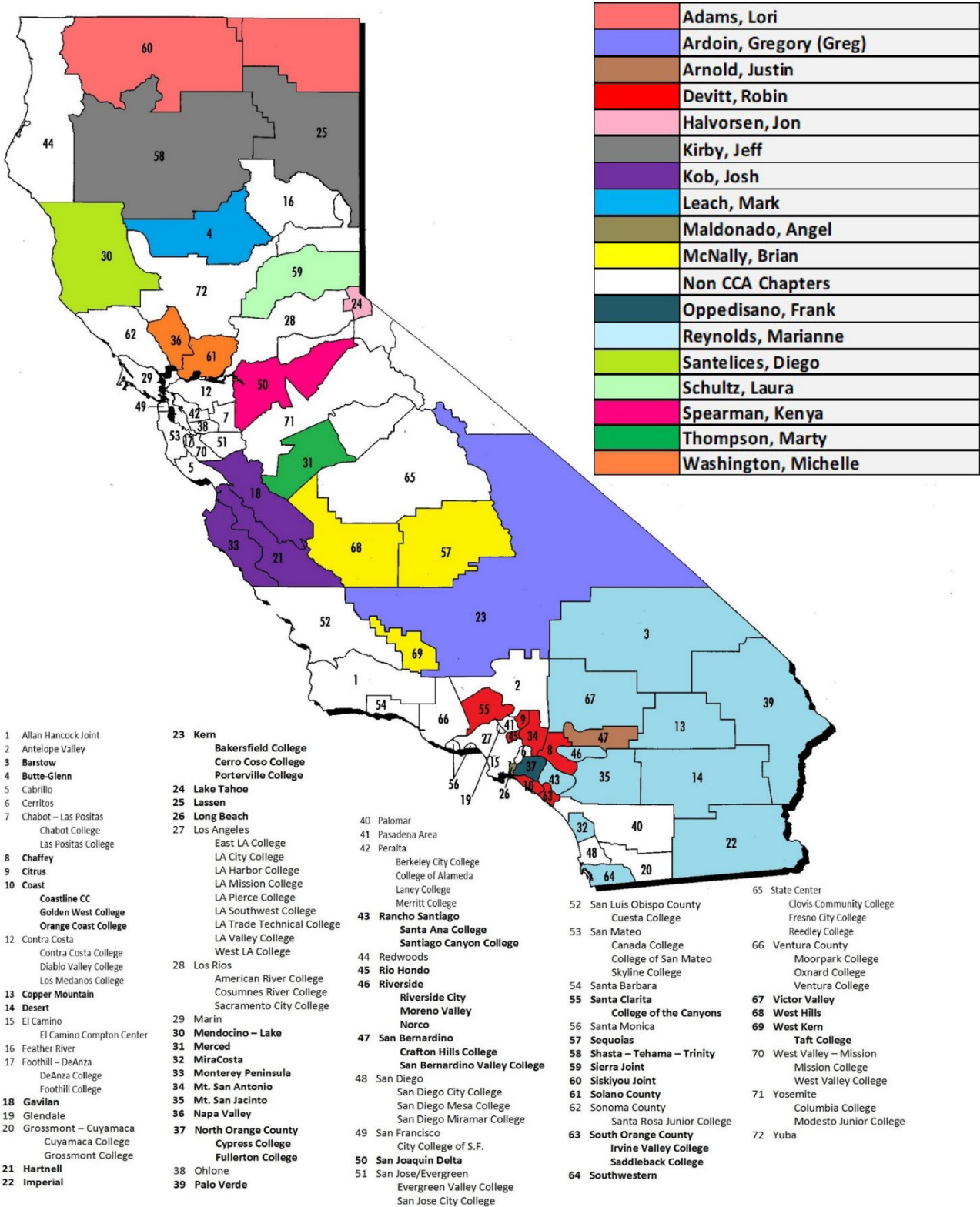
**@cca4Us**



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# CCA STAFF ASSIGNMENTS MAP





# THE WESTIN BONAVENTURE, LOS ANGELES

## FEBRUARY 2-4, 2024

### CONFERENCE COMMITTEE MEMBERS

Dorothy Reina, Chair

Justin Bell

Trevor Gatz, Vice-Chair

Martha Carreon

Kristie Iwamoto

Joshua Christ

Salvadore Jimenez Murguia

### CONFERENCE STAFF

Catherin McGuigan, Regional UniServ Staff – Field Organizing Support Specialist – CTA Region II

Goretti Campa, Field Services Specialist – CTA Region II

Shelbie Cassella, CCA Governance Support – Field Support Specialist – CTA Region II

Christopher Portillo, Conference Program Specialist – CTA Conference Coordination Center

Frank Oppedisano, CTA Consultant to Governance – CTA Region IV

### CCA OFFICERS

Eric Kaljumägi, President

Randa Wahbe, Vice President

John Sullivan, Secretary

Jonathan Ausubel, Treasurer

### CCA BOARD OF DIRECTORS

John Martin, District A

Joshua Christ, District M

Ricardo Aguilar, District B

Dorothy Reina, District N

Kristie Iwamoto, District C

Patrick Mitchell, Northern LGBTQ+ At-Large

Anthony Villareal, District D

Tiffany Gause, Southern LGBTQ+ At-Large

Salvador Jimenez Murguia, District E

Vienna Sa, Northern Women’s Rights/Issues At-Large

Caleb Castaneda, District F

Martha Carreon, Southern Women’s Rights/Issues At-Large

Rudy Rios, District G

Trevor Gatz, Northern BIPOC Equity and Justice At-Large

Susan Pynes, District H-1

Pamela James, Southern BIPOC Equity and Justice At-Large

Jackie Boboye, District H-2

Justin Bell, Northern Part-Time Faculty At-Large

Kashara Moore, District I

Geoffrey Johnson, Southern Part-Time Faculty At-Large

Jesus Gutierrez, District J

DeWayne Sheaffer, CTA Director District Q

Lorraine Slattery, District K

Barbara Jackson, NEA Director District 15

Sam Abbas, District L

Patrick Mitchell, CTA/ABC/PAC District Q

## GENERAL CONFERENCE INFORMATION

### CCA INFORMATION DESK

CCA conference staff will be available to assist you in the Catalina Ballroom Foyer beginning Friday afternoon through Sunday morning.

### CONFERENCE APP

CCA/CTA is excited to launch our new conference app. Download the “Cvent Events” App then Search by the Conference Name: “2024 CCA Winter Conference.”

Download the "Cvent Events" App  
then Search by the Conference Name.



### HOUSING

For your reference: The Westin Bonaventure hotel rooms are contracted at \$165 per night, plus taxes, for single and double occupancy. Check-out time is 12:00 p.m. on Sunday. Luggage storage can be arranged with the hotel. Please see the CCA Registration/Information Desk if you have difficulty with your reservation.

### PARKING

The Westin Bonaventure hotel has valet parking only, with in and out privileges, at \$21 plus taxes per night.

### MEALS

**Meals not provided during the conference will be reimbursed with submission of detailed receipts. The maximum daily reimbursement for meals is \$90.** For meals provided during the conference, your name badge is your meal ticket and is required to participate in all meals. Family-friendly weekend meal passes are available free of charge upon registration of each member of the family as a Guest. Guest entry into the dining area will require a badge. Meals included with the Guest pass include Friday Dinner, Saturday Breakfast and Lunch, and Sunday Breakfast.

\*If you have already paid for a family meal pass, please submit your receipt along with your MES form for reimbursement.

### DEPENDENT CARE REIMBURSEMENT

Dependent care reimbursement will be available per CCA policy and guidelines. For more information, see Article II.B.5 of the CCA Bylaws or contact the CCA Treasurer.

# GENERAL CONFERENCE INFORMATION

## PROFESSIONAL DEVELOPMENT WORKSHOP FEEDBACK/CONFERENCE EVALUATION

Please help us plan future CCA conferences by completing and returning all Professional Development Workshop Feedback forms as well as completing the online General Conference Evaluation.

- **Professional Development Workshops Trainer Feedback Form.** Please complete these for each professional development workshop you attend and return them to facilitators following the workshop session.
- **General Conference Evaluation.** Within a week after the conference, you will receive an email with a link to an online General Conference Evaluation. This evaluation will allow you to give general feedback regarding the conference. The evaluation should take no more than a few minutes to complete. Your responses will assist us in making improvements to our program. Upon completion of the evaluation, you will be entered into a drawing for a chance to win either a **CCA Charger** or **\$25 gift card!** **PLEASE NOTE:** You will only receive the link to the online evaluation if your non-campus email was used during the conference registration process.

## EXHIBITORS

The Exhibitor area is located in the Catalina Ballroom Foyer. Exhibitors will be available on Friday from 3:00 p.m. to 8:00 p.m. and Saturday from 8:00 a.m. to 2:30 p.m. Don't forget to participate in Exhibitor Bingo for a chance to win prizes. A Bingo card is located in your conference bag. See exhibitors for more information. The Exhibitor Bingo drawing will be held during the *Saturday Social Hour*.

## DOOR PRIZES

Turn in your Exhibitor Bingo card and your yellow Prize Drawing Ticket at the CCA Information Desk before the *Saturday Social Hour* for a chance to win one of these great door prizes. **You must be present to win.**



**Assorted Gift Cards (4)**  
**CCA Chargers (2)**  
**Two-Night Stay – The Westin Bonaventure, Los Angeles**

## SPECIAL RECOGNITION

Special recognition and thanks to the 2024 CCA Winter Conference support staff: Goretta Campa, Shelbie Cassella, Catherin McGuigan, Frank Oppedisano, and Christopher Portillo.





# 2024 CCA WINTER CONFERENCE PROGRAM OVERVIEW

**Friday, February 2, 2024**

- 9:00 a.m. – 4:00 p.m.            CCA COMMITTEE MEETINGS AND CCA BOARD MEETING  
 LOCATION: **SANTA MONICA ROOMS** (Level 3)
  
- 3:00 p.m. – 3:45 p.m.            REGISTRATION FOR CCA CALIFORNIA LEADERSHIP ACADEMY (CLA) AND CCA  
 GRIEVANCE ACADEMY  
 LOCATION: **CATALINA BALLROOM FOYER** (Level 3)
  
- 3:00 p.m. – 9:00 p.m.            CONFERENCE REGISTRATION DESK  
 LOCATION: **CATALINA BALLROOM FOYER** (Level 3)
  
- 3:00 p.m. – 8:00 p.m.            EXHIBIT BOOTHS  
 LOCATION: **CATALINA BALLROOM FOYER** (Level 3)
  
- 4:00 p.m. – 6:00 p.m.            CCA CALIFORNIA LEADERSHIP ACADEMY (CLA) – SESSION I  
 LOCATION: **SANTA MONICA C** (Level 3)

**Ed Gomez**, CCA California Leadership Academy Co-Director  
**Kristie Iwamoto**, CCA California Leadership Academy Co-Director  
**Frank Oppedisano**, CTA Regional UniServ Staff
  
- 4:00 p.m. – 6:00 p.m.            CCA GRIEVANCE ACADEMY – SESSION I  
 LOCATION: **SANTA MONICA D** (Level 3)

**Justin Arnold**, CTA Regional UniServ Staff  
**Marianne Reynolds**, CTA Regional UniServ Staff
  
- 5:00 p.m. – 5:45 p.m.            CONFERENCE ORIENTATION SESSION  
 (New and Returning Participants)  
 LOCATION: **SANTA MONICA A** (Level 3)

**Dorothy Reina**, CCA Conference Committee Chair  
**Eric Kaljumägi**, CCA President  
**Randa Wahbe**, CCA Vice President  
**John Sullivan**, CCA Secretary  
**Jonathan Ausubel**, CCA Treasurer  
**CCA Board Members**



# 2024 CCA WINTER CONFERENCE PROGRAM OVERVIEW

**Friday, February 2, 2024 (continued)**

6:00 p.m. – 9:00 p.m. DINNER BUFFET AND HOSTED BAR | GENERAL SESSION  
 (NOTE: Hosted Bar LOCATION: **CATALINA BALLROOM** (Level 3)

5:45 p.m. – 7:00 pm  
 Dinner Served  
 6:00 p.m. – 8:00 p.m.)

Welcome:  
**Eric Kaljumägi**, CCA President

Conference Announcements/Introduction of CCA Conference Committee/Introduction of Exhibitors:  
**Dorothy Reina**, CCA Conference Committee Chair

7:00 p.m. – 9:00 p.m. GENERAL SESSION  
 LOCATION: **CATALINA BALLROOM** (Level 3)

**STATE BUDGET UPDATE**  
 Presenter: **Katie Hardeman**, CTA Legislative Advocate

Introduce Directors  
**Eric Kaljumägi**, CCA President

Sing Solidarity Forever

**Saturday, February 3, 2024**

7:30 a.m. – 9:00 a.m. BREAKFAST BUFFET  
 LOCATION: **CATALINA BALLROOM** (Level 3)

7:30 a.m. – 9:00 a.m. CCA CONFERENCE REGISTRATION DESK  
 LOCATION: **CATALINA BALLROOM FOYER** (Level 3)

***PLEASE NOTE: Conference participants must register/check-in by 9:00 a.m. on Saturday and attend all conference sessions and Council to be eligible for reimbursement.***

8:00 a.m. – 2:30 p.m. EXHIBIT BOOTHS  
 LOCATION: **CATALINA BALLROOM FOYER** (Level 3)

8:30 a.m. – 9:00 a.m. CCA/CTA BUDGET UPDATE/SURVEY  
 LOCATION: **CATALINA BALLROOM** (Level 3)  
 Presenter: **Jonathan Ausubel**, CCA Treasurer

9:00 a.m. – 5:00 p.m. CCA CONFERENCE INFORMATION DESK  
 LOCATION: **CATALINA BALLROOM FOYER** (Level 3)



# 2024 CCA WINTER CONFERENCE PROGRAM OVERVIEW

**Saturday, February 3, 2024 (continued)**

- 9:00 a.m. – 10:15 a.m.      CCA BOARD DIRECTORIAL DIRECTORS’ BREAKOUT SESSIONS  
 Your Directorial District is listed on your name badge. Please attend your Directorial District session.

**Directorial Districts:**  
**B, C, D, E, F, G, I, J, K, L, and N      LOCATION: CATALINA BALLROOM (Level3)**

**Directorial District: A                      LOCATION: SANTA MONICA A (Level3)**

**Directorial Districts: H                      LOCATION: SANTA MONICA B (Level3)**

**Directorial District: M                      LOCATION: SANTA ANITA C (Lobby Level)**
  
- 10:15 a.m. – 10:30 a.m.      BREAK  
 LOCATION: **CATALINA BALLROOM FOYER (Level 3)**
  
- 10:30 a.m. – 12:00 p.m.      CCA CALIFORNIA LEADERSHIP ACADEMY (CLA) – SESSION II  
 LOCATION: **SANTA MONICA C (Level 3)**
  
- 10:30 a.m. – 12:00 p.m.      CCA GRIEVANCE ACADEMY – SESSION II  
 LOCATION: **SANTA MONICA D (Level 3)**
  
- 10:30 a.m. – 12:00 p.m.      PROFESSIONAL DEVELOPMENT WORKSHOPS – SESSION I  
 LOCATION: **SEE WORKSHOP GRID**
  
- 12:15 p.m. – 2:00 p.m.  
**Lunch served from**  
**12:15 p.m. – 1:45 p.m.**

LUNCH BUFFET | GENERAL SESSION  
 LOCATION: **CATALINA BALLROOM (Level 3)**

Welcome:  
**Eric Kaljumägi, CCA President**

***DOLLARS AND SENSE***  
 Presenter: **Tom Pinkava, CTA Regional UniServ Staff – C4OB**
  
- 2:15 p.m. – 3:45 p.m.      CCA CALIFORNIA LEADERSHIP ACADEMY (CLA) – SESSION III  
 LOCATION: **SANTA MONICA C (Level 3)**
  
- 2:15 p.m. – 3:45 p.m.      PROFESSIONAL DEVELOPMENT WORKSHOPS – SESSION II  
 LOCATION: **SEE WORKSHOP GRID**



# 2024 CCA WINTER CONFERENCE PROGRAM OVERVIEW

## Saturday, February 3, 2024 (continued)

- 2:15 p.m. – 5:00 p.m.      CCA GRIEVANCE ACADEMY – SESSION III  
 LOCATION: **SANTA MONICA D** (Level 3)
- 4:00 p.m. – 5:00 p.m.      GENERAL SESSION  
 LOCATION: **CATALINA BALLROOM** (Level 3)
- Welcome:  
**Eric Kaljumägi**, CCA President
- 2024 LEGISLATIVE UPDATE: WHAT DOES THE FUTURE HOLD**  
 Presenter: **Patricia Rucker**, CTA Legislative Advocate
- 5:00 p.m. – 5:30 p.m.      CCA STATE COUNCIL DELEGATES MEET AND GREET  
 LOCATION: **SANTA MONICA A** (Level 3)
- 5:15 p.m. – 6:15 p.m.      SOCIAL EVENT | PRIZE DRAWINGS  
 LOCATION: **CATALINA BALLROOM AND FOYER** (Level 3)
- Dorothy Reina**, CCA Conference Committee Chair
- 6:15 p.m. – 7:15 p.m.      **GAME NIGHT**  
 Bring your family for an evening of board and card games, and face painting!  
 LOCATION: **SANTA MONICA B** (Level 3)

**DINNER (ON YOUR OWN) – EVENING FREE**

## Sunday, February 4, 2024

- 7:00 a.m. – 8:00 a.m.      BREAKFAST BUFFET  
 LOCATION: **CATALINA BALLROOM** (Level 3)
- 7:00 a.m. – 12:00 p.m.      CCA CONFERENCE INFORMATION DESK  
 LOCATION: **CATALINA BALLROOM FOYER** (Level 3)
- 8:00 a.m. – 12:00 p.m.      CCA COUNCIL SESSION  
 LOCATION: **CATALINA BALLROOM** (Level 3)
- Call to Order:  
**Eric Kaljumägi**, CCA President

**PLEASE NOTE: DELEGATES AND CCA CALIFORNIA LEADERSHIP ACADEMY (CLA) PARTICIPANTS MUST ATTEND ALL COUNCIL SESSIONS AND ARE REQUIRED TO SIGN IN/OUT TO BE ELIGIBLE FOR REIMBURSEMENT.**



# PROFESSIONAL DEVELOPMENT WORKSHOPS AT-A-GLANCE

Session descriptions can be found on pages 9 – 13.

<b>SATURDAY, FEBRUARY 3, 2024</b>		
<b>Room</b>	<b>Professional Development Workshops - Session I 10:30 AM - 12:00 PM</b>	<b>Professional Development Workshops - Session II 2:15 PM - 3:45 PM</b>
<b>SANTA ANITA A (Lobby Level)</b>	<p><b>Advanced Bargaining: Tips, Tricks, and Tactics That You Never Knew</b>            Robin Devitt            Karmen Ortloff            Amanda Philippe</p>	<p><b>Advanced Grievance Strategies: Tips, Tricks, and Tactics to Go for the Win in Contract Enforcement</b>            Robin Devitt            Karmen Ortloff            Amanda Philippe</p>
<b>SANTA ANITA B (Lobby Level)</b>	<p><b>Organizing for Rehire Rights and Seniority Language</b>            Geoffrey Johnson            Josh Kob</p>	<p><b>Black, Indigenous People of Color (BIPOC) Navigating Campus with the Union</b>            Trevor Gatz            Pamela James            Kenya Spearman</p>
<b>SANTA ANITA C (Lobby Level)</b>	<p><b>Reviewing Changes to the CCA Standing Rules</b>            Patrick Mitchell</p>	<p><b>Stronger Together – Your Essential Guide to CTA/NEA Member Benefits</b>            Henry Ahn</p>
<b>SAN GABRIEL A (Lobby Level)</b>	<p><b>CalSTRS: My Retirement System - Start Saving Now</b>            Rian Troth</p>	<p><b>CalSTRS Individual Retirement Consultations (by appointment only)</b>            Thu Duong            Joanna Leong            Dean Nguyen</p>
<b>SAN GABRIEL B (Lobby Level)</b>	<p><b>Statewide Partners in Advocacy for the CCC's</b>            Cheryl Aschenbach            Wendy Brill-Wynkoop            K. Frindell Teuscher            Eric Kaljumagi            Randa Wahbe</p>	<p><b>Stick with the Union - DEIA</b>            CCA DEIA Task Force            Tom Pinkava            Randa Wahbe</p>



# GENERAL SESSIONS AND PROFESSIONAL DEVELOPMENT WORKSHOPS DESCRIPTIONS

## 2024 Legislative Update: What Does the Future Hold – Saturday Afternoon

CTA Legislative Advocate Patricia Rucker will provide an update on community college bills for the 2024 legislative session as well as inside information from conversations around the Capitol.

Date/Time: Saturday, February 3, 2024; 4:00 p.m. - 5:00 p.m.

Location: Catalina Ballroom (Level 3)

Presenter(s): Patricia Rucker, CTA Legislative Advocate

## Advanced Bargaining: Tips, Tricks, and Tactics That You Never Knew

This interactive session will introduce tips on how to backwards map negotiations, make simple videos to create consistent messaging, and examine proposals. We will review the art of how to use "less is more" comparisons and strategy along with other underutilized bargaining and communication styles. Ultimately, attendees will practice how to implement these strategies as they engage in a hands-on activity and share insights with each other. Attendees will walk away with practical and useful strategies designed to support every bargaining team. This session assumes attendees have a basic level of experience in bargaining, have had a seat at the table, and is not designed for beginners.

Date/Time: Saturday, February 3, 2024; 10:30 a.m. - 12:00 p.m.

Location: Santa Anita A (Lobby Level)

Facilitator(s): Robin Devitt, CTA Regional UniServ Staff  
 Karmen Ortloff, CTA Regional UniServ Staff  
 Amanda Philippe, CTA Regional UniServ Staff

## Advanced Grievance Strategies: Tips, Tricks, and Tactics to Go for the Win in Contract Enforcement

This interactive session will introduce tips on clarifying how violations, misapplications or misinterpretations issues are a grievance, a "grich" or an unfair practice/bargaining issue and how to build messaging, add important key phrases when setting up your grievance processing. We will review considerations for timeliness, member understanding and preparing to win at any level. Examples of the importance of organizing and messaging around "issues" that develop from grievances, dealing with confidentiality and ways to work around advisory arbitration. Ultimately, attendees will practice how to assess and use these strategies as they engage in a hands-on activity and share insights with each other. Attendees will walk away with practical and useful strategies designed to support every grievance chair and committee. This session assumes attendees have a basic level of experience in contract enforcement, have participated in writing and presenting a grievance, and is not designed for beginners.

Dates/Times: Saturday, February 3, 2024; 2:15 p.m. - 3:45 p.m.

Location: Santa Anita A (Lobby Level)

Presenter(s): Robin Devitt, CTA Regional UniServ Staff  
 Karmen Ortloff, CTA Regional UniServ Staff  
 Amanda Philippe, CTA Regional UniServ Staff



# GENERAL SESSIONS AND PROFESSIONAL DEVELOPMENT WORKSHOPS DESCRIPTIONS

## Black, Indigenous People of Color (BIPOC) Navigating Campus with the Union

Though few in numbers, BIPOC faculty face challenges on community college campuses throughout the state. How can the union support BIPOC colleagues and help raise their voices? What does it take for BIPOC colleagues to navigate community college campuses in California? This workshop will explore the challenges faced by BIPOC faculty in navigating the community college system and venture into addressing these challenges with the help of the union.

Date/Time: Saturday, February 3, 2024; 2:15 p.m. - 3:45 p.m.

Location: Santa Anita B (Lobby Level)

Presenter(s): Trevor Gatz, CCA Director – Northern BIPOC Equity and Justice At-Large; Education Instructor – San Joaquin Delta College; CCA Conference Committee Member and CCA Membership Development Committee Member  
 Pamela James, CCA Director – Southern BIPOC Equity and Justice At-Large; Faculty – Victor Valley College  
 Kenya Spearman, CTA Regional UniServ Staff

## CalSTRS Individual Retirement Consultations (by appointment only)

CCA Winter Conference participants will have an opportunity to meet with CalSTRS retirement specialists. The individual sessions will be 15 minutes long and will go over the member’s progress report, provide an estimate, and answer any questions the member may have.

Date/Time: Saturday, February 3, 2024; 2:15 p.m. - 3:45 p.m.

Location: San Gabriel A (Lobby Level)

Presenter(s): Thu Duong, Defined Contribution Benefits Specialist, California State Teachers’ Retirement System  
 Joanna Leong, Defined Contribution Benefits Specialist, California State Teachers’ Retirement System  
 Dean Nguyen, Defined Contribution Benefits Specialist, California State Teachers’ Retirement System

## CalSTRS: My Retirement System – Start Saving Now

Receive an overview of the CalSTRS hybrid retirement system, your survivor and disability benefits, how your benefit will be calculated, how saving additional money for retirement is an essential part of reaching your retirement savings goal and other CalSTRS resources available to you.

Date/Time: Saturday, February 3, 2024; 10:30 a.m. - 12:00 p.m.

Location: San Gabriel A (Lobby Level)

Presenter(s): Rian Troth, Defined Contribution Strategic Development Manager Retirement Readiness Division, California State Teachers’ Retirement System



# GENERAL SESSIONS AND PROFESSIONAL DEVELOPMENT WORKSHOPS DESCRIPTIONS

## CCA Board Directorial Directors' Breakout Sessions

Directorial District sessions include a wealth of information and valuable dialogue with your CCA leadership. Please attend the Directorial District Breakout Session for your chapter – see locations below. Your Directorial District is listed on your name badge.

Date/Time:	Saturday, February 3, 2024; 9:00 a.m. - 10:15 a.m.		
Location:	Directorial Districts: B, C, D, E, F, G, I, J, K, L, and N	CATALINA BALLROOM	(Level 3)
	Directorial District: A	SANTA MONICA A	(Level 3)
	Directorial Districts: H	SANTA MONICA B	(Level 3)
	Directorial District: M	SANTA ANITA C	(Lobby Level)
Facilitator(s):	CCA Directors		

## CCA California Leadership Academy (Participation by Application Only)

The California Leadership Academy (CLA) is a learning community made up of local community college representatives. The primary goal of the CLA is for participants to develop advanced leadership skills, gain knowledge about the history and importance of unionism, and learn more about our important statewide organizations. Graduates of the CLA have become board members, local leaders, statewide leaders, and influential faculty advocates in California. CLA participants have the unique opportunity to learn from CCA leaders, CCA staff, and each other.

Date/Time:	Friday, February 2, 2024; 4:00 p.m. - 6:00 p.m.
	Saturday, February 3, 2024; 10:30 a.m. - 12:00 p.m.
	Saturday, February 3, 2024; 2:15 p.m. - 3:45 p.m.
Location:	Santa Monica C (Level 3)
Presenter(s):	Ed Gomez, Member - CCA Faculty Equity and Diversity Committee; History Instructor – San Bernardino Valley College Kristie Iwamoto, CCA Director – District C; English Instructor – Napa Valley College Frank Oppedisano, CTA Regional UniServ Staff

## CCA Grievance Academy (Participation by Application Only)

The Grievance Academy is an exciting and unique opportunity designed exclusively for chapter grievance teams of two or more, not individuals, which will run parallel to the regular conference program. The Grievance Academy will include training on essential Grievance processing strategies and skills in a team-based session.

Date/Time:	Friday, February 2, 2024; 4:00 p.m. - 6:00 p.m.
	Saturday, February 3, 2024; 10:30 a.m. - 12:00 p.m.
Location:	Saturday, February 3, 2024; 2:15 p.m. - 5:00 p.m. Santa Monica D (Level 3)
Facilitator(s):	Justin Arnold, CTA Regional UniServ Staff Marianne Reynolds, CTA Regional UniServ Staff



# GENERAL SESSIONS AND PROFESSIONAL DEVELOPMENT WORKSHOPS DESCRIPTIONS

## Dollars and Sense (Saturday Lunch General Session)

This workshop will address basics for understanding Community College budgets and review helpful tools for financial analysis to support your chapter’s bargaining goals and organizing plans.

Date/Time: Saturday, February 3, 2024; 12:15 p.m. - 2:00 p.m.

Location: Catalina Ballroom (Level 3)

Presenter(s): Tom Pinkava, CTA Regional UniServ Staff – C4OB

## Organizing for Rehire Rights and Seniority Language

Since the passage of SB1379 in 2016, CCA locals have had varying degrees of success in negotiating the rehire rights and seniority language for part-time faculty. This workshop is about locals identifying and sharing the changes they wish to make regarding their existing rehire rights and seniority language, and to discuss organizing strategies to make this happen.

Dates/Times: Saturday, February 3, 2024; 10:30 a.m. - 12:00 p.m.

Location: Santa Anita B (Lobby Level)

Presenter(s): Geoffrey Johnson, CCA Director - Southern Part-Time Faculty At-Large; English Instructor - Southwestern College  
 Josh Kob, CTA Regional UniServ Staff

## Reviewing Changes to the CCA Standing Rules

At each CCA Council meeting, Council reviews the changes that have occurred in the CCA Standing Rules since the last Council meeting. Please join us to review these changes in advance of Sunday’s Council meeting.

Date/Time: Saturday, February 3, 2024; 10:30 a.m. - 12:00 p.m.

Location: Santa Anita C (Lobby Level)

Presenter(s): Patrick Mitchell, CCA Director – Northern LGBTQ+ At-Large; CTA/ABC/PAC At-Large Director; CCA Governance Committee Chair; Mathematics Instructor – Merced College

## State Budget Update – Friday Evening

An update on the Governor’s proposed budget and its effect on community colleges.

Date/Time: Friday, February 2, 2024; 7:00 p.m. - 9:00 p.m.

Location: Catalina Ballroom (Level 3)

Presenter(s): Katie Hardeman, CTA Legislative Advocate



# GENERAL SESSIONS AND PROFESSIONAL DEVELOPMENT WORKSHOPS DESCRIPTIONS

## Statewide Partners in Advocacy for the CCC's

Join us for a Q&A and discussion with our statewide partners in advocacy for the California Community Colleges.

**Date/Time:** Saturday, February 3, 2024; 10:30 a.m. - 12:00 p.m.  
**Location:** San Gabriel B (Lobby Level)

**Presenter(s):** Cheryl Aschenbach, President - Academic Senate California Community Colleges (ASCC)  
 Wendy Brill-Wynkoop, President - Faculty Association of California Community Colleges (FACCC)  
 K. Frindell Teuscher, President - California Community College Independents (CCCI)  
 Eric Kaljumagi, President - Community College Association (CCA)/CTA/NEA  
 Randa Wahbe, Vice President; Community College Association (CCA)/CTA/NEA

## Stick with the Union - DEIA

Is there a question regarding DEIA you'd like to discuss further? Post it to the board located near the CCA Conference Registration/Information Desk or raise it at the start of the session with the panel of CCA's DEIA Task Force Members.

**Date/Time:** Saturday, February 3, 2024; 2:15 p.m. - 3:45 p.m.  
**Location:** San Gabriel B (Lobby Level)

**Presenter(s):** CCA DEIA Task Force  
 Tom Pinkava, CTA Regional UniServ Staff – C4OB  
 Randa Wahbe, CCA Vice President; English Instructor – Cypress College

## Stronger Together – Your Essential Guide to CTA/NEA Member Benefits

From your local association to CTA to NEA, our union is stronger when we stand together. With our mission to protect and promote the well-being of its members, along with 300,000 members statewide and 3 million members nationally, CTA and NEA provide an array of useful union-endorsed voluntary and automatic benefits available through your membership! You'll get an overview of the most popular Member Benefits programs, including shopping and travel discounts, voluntary insurances, student debt relief assistance, retirement savings, financial services, Educators Employment Liability (EEL), Disaster Relief Fund, and more! CTA and NEA Member Benefits are designed exclusively for educators and when members learn about these programs, they're excited to discover additional ways that membership can help them find solutions for many of their personal and financial needs.

**Date/Time:** Saturday, February 3, 2024; 2:15 p.m. - 3:45 p.m.  
**Location:** Santa Anita C (Lobby Level)

**Presenter(s):** Henry Ahn, CTA Supervisor – Member Benefits Department



# UPCOMING CCA CONFERENCES

CCA is pleased to offer three distinct and timely statewide conferences each year.

## SPRING CONFERENCE

The Spring Conference is held in April and highlights membership. At this conference, we also highlight our “We Honor Ours” (WHO) Awards winners. This is a special program which honors our own local and state union leaders. We also hold our last Council of the academic year. Generally, members will also receive Legislative updates pertaining to California Community Colleges.

**2024 Spring Conference**  
**April 26-28, 2024**  
**Hilton OC, Costa Mesa**

**2025 Spring Conference**  
**April 25-27, 2025**

## FALL CONFERENCE

The Fall Conference is held in October and is dedicated to enhancing bargaining skills and coordinating strategies focused on collective bargaining. In addition to sessions on bargaining-related issues, we have our first Council meeting of the academic year. Generally, Legislative updates will also be offered. The Fall Conference also features our CCA California Leadership Academy or CCA Building Strong Locals Academy Graduations.

**2024 Fall Conference**  
**October 25-27, 2024**  
**Westin SFO, Burlingame**

## WINTER CONFERENCE

The Winter Conference is held in February. The Winter Conference highlights advocacy in addition to lobbying and contract enforcement issues. The second Council session of the academic year will be held. We also offer one of the following Academies: Bargaining or Grievance. Generally, Legislation pertaining to Community Colleges will also be addressed.

**2025 Winter Conference**  
**February 7-9, 2025**  
**Sheraton Universal Hotel, Los Angeles**





# URGENT CARE INFORMATION

For emergencies involving police, the fire department, or medical personnel while at **the Westin Bonaventure, Los Angeles**, use the house phones if available to call “0” for the operator. If no house phone is immediately accessible, call 911 and have someone contact the front desk.

HOSPITALS	
<p><b>Good Samaritan Hospital</b>            1225 Wilshire Blvd, Los Angeles, 213-977-2121            24 Hour Emergency Services, 3 min drive from hotel  <u><b>Driving Directions from S. Flower Street Exit</b></u>            1. Right on S. Flower St            2. Right on W 5<sup>th</sup> Street, left onto Witmer St</p>	<p><b>Kaiser</b>            4867 W Sunset Blvd., Los Angeles, 800-954-8000            24 Hour Emergency Services, 10 min drive from hotel  <u><b>Driving Directions from S. Figueroa Street Exit:</b></u>            1. Continue on S. Figueroa Street            2. Left onto W. Sunset, left onto Sunset Blvd</p>
<p><b>St. Vincent Medical Center</b>            2131 West Third Street, Los Angeles, 213-484-7111            24 Hour Emergency Services, 3 min drive from hotel  <u><b>Driving Directions from Flower Street Exit</b></u>            1. Right S Figueroa St, toward 3<sup>rd</sup> St, left at W 3<sup>rd</sup> St</p>	
PHARMACIES	
<p><b>Walgreens</b>            3201 W. 6th Street, Los Angeles, 213-251-0179            Open 24 hours every day, 5 min drive from hotel  <u><b>Driving Directions from S. Flower Street Exit</b></u>            1. Right on S. Flower St, take first right for W. 5<sup>th</sup> St            2. Left on 6<sup>th</sup> St, right onto S. Vermont Ave</p>	<p><b>Rite Aid</b>            334 South Vermont Ave, Los Angeles, 213-381-5257            Store Open 24 Hours            Pharmacy Hours:            Mon – Fri: 7:00am – 12:00am            Sat – Sun: 8:00am – 8:00pm. 10 min drive from hotel  <u><b>Driving Directions from S. Flower Street Exit:</b></u>            1. Right on S. Flower St, left on 6<sup>th</sup> St            2. Right onto S. Vermont Ave</p>
<p><b>CVS Pharmacy</b>            1050 W. Sunset Blvd, Los Angeles, 213-975-1200            Mon – Fri: 9:00am – 9:00pm            Open 24 hours every day, 5 min drive from hotel</p>	<p><u><b>Driving Directions from S. Figueroa Street Exit:</b></u>            1. Right on S Figueroa St, left at W. Sunset Blvd.</p>
URGENT CARE	
<p><b>Downtown Urgent Care</b>            269 S. San Pedro Street, Los Angeles, 213-947-3600            Open every day. No appointment necessary            Mon – Fri: 8am – 8pm; Sat – Sun: 9am – 5pm            10 min drive from hotel  <u><b>Driving Directions from S. Figueroa Street Exit:</b></u>            1. Right on S. Figueroa St to 4<sup>th</sup> St, Right onto W 2<sup>nd</sup> St            2. Left at the 2<sup>nd</sup> cross street onto S Broadway            3. Right at the 1<sup>st</sup> cross street onto W 1<sup>st</sup> St            4. Right onto S San Pedro St.  <u><b>Accepted Insurance:</b></u>            Aetna, Blue Cross, Blue Shield, CIGNA, United Healthcare, Healthnet, All PPOs</p>	<p><b>Optum – Downtown Los Angeles Urgent Care</b>            1120 W. Washington Blvd, Los Angeles, 213-623-2225            Mon – Sun: 7:00am – 11:00pm, No appointment necessary            5 min drive from hotel  <u><b>Driving Directions from S. Figueroa Street Exit:</b></u>            1. Right on S. Figueroa St, right onto W 5<sup>th</sup> St            2. Take 110 S Harbor Fwy; exit Washington Blvd  <u><b>Accepted Insurance:</b></u>            Aetna, Blue Cross, Blue Shield, CIGNA, United Healthcare, Healthnet, All PPOs</p>



# URGENT CARE INFORMATION - CONTINUED

URGENT CARE	DENTISTS
<p><b>Reliant Urgent Care</b>            814 S Francisco St, Los Angeles, 888-312-6601            Mon – Fri: 7:00am – 7:00pm; Sat-Sun: 9:00am – 5:00pm            No appointment necessary. 3 min drive from hotel  <u><b>Driving Directions from S. Figueroa Street Exit:</b></u>            1. Right on S. Figueroa St to W 5th St            2. Turn right before Subway Restaurant  <u><b>Accepted Insurance:</b></u>            Aetna, Blue Cross, Blue Shield, CIGNA, United Healthcare, Healthnet, All PPOs</p>	<p><b>River Dentistry</b>            Located in the Westin Bonaventure Hotel, Suite 207            213-486-0006            Tues, Wed, Fri and Sat: 10:00am – 6:00pm</p>



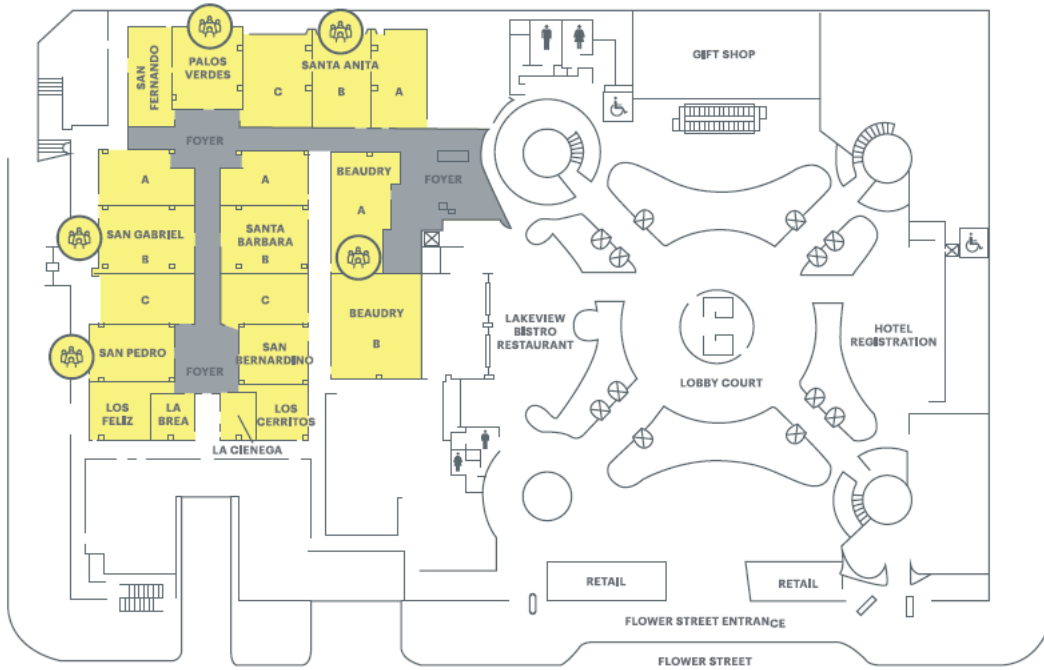




# The Westin Bonaventure

404 S Figueroa St, Los Angeles, CA 90071

LOBBY  
LEVEL



LEVEL  
3

