# SESSION DESCRIPTIONS

**SUBJECT TO CHANGE**

## 2022 Legislative Update: What Does the Future Hold?

CTA Legislative Advocate Patricia Rucker will provide an update on community college bills for the 2021-22 legislative session as well as inside information from conversations around the Capitol.

**Date/Time:** Sunday, February 13, 2022; 11:00 a.m. – 12:00 p.m.

**Presenter(s):** Patricia Rucker, CTA Legislative Advocate

## Advocacy! Advocacy! – Grievance Advocacy!

How to advocate effectively for your members from a grievance meeting to putting pressure on the college board!

**Date/Time:** Saturday, February 12, 2022; 10:30 a.m. – 12:00 p.m.

**Presenter(s):** Steve Savage, CTA Regional UniServ Staff

## Advocacy Skills During Investigatory Interviews

As new leaders, one of our scariest moments can be our first few investigatory interviews. Through this workshop, you will learn your rights (and the members’ rights) during these meetings, as well as tips for supporting members before, during and after investigatory interviews. Learn to move from fear of representing your colleagues in investigatory interviews to developing a winning set of skills that ensure your member is best represented. We’ll use real world exercises to improve your skills and give you practice so when it comes time to represent in real life, you’ll be a pro.

**Date/Time:** Saturday, February 12, 2022; 2:15 p.m. – 3:45 p.m.

**Presenter(s):** Robin Devitt, CTA Regional UniServ Staff  
Karmen Lee Ortloff, CTA Regional UniServ Staff
All About Part-Time Rehire Rights and Your Contract

Come learn about what the law says about part-time faculty rehire rights in California and how to analyze the language in your own collective bargaining agreements around this issue. Is it working? Could it be stronger or more effective? We will review and share the best examples of contract language including whether a PTFIC evaluation process belongs in a rehire rights article. Please bring a copy of your collective bargaining agreement (or have access to it online) and be prepared to dig in!

Date/Time: Sunday, February 13, 2022; 9:15 a.m. – 10:45 a.m.

Presenter(s): CTA Staff – TBD, CTA Regional UniServ Staff
Josie Meza-Malik, CCA Director – Northern Part-Time; CCA Part-Time Faculty Issues Committee Chair; School Psychologist and Learning Disability Specialist, San Joaquin Delta College

Bylaws and Standing Rules: A Hands-on Workshop

This workshop is an opportunity to learn about Chapter Bylaws and Standing Rules. We will explore the basics of what must be included in your Bylaws, how your Standing Rules interact with your Bylaws, and how the compliance process works with CTA through engaging with the Governance Documents Review Committee. CTA Directors who work with this committee will be available to respond to your questions about meeting this requirement, which is expected of every CTA local affiliate. Feel free to bring your own local chapter Bylaws and Standing Rules to the session so that your specific questions may be addressed.

Date/Time: Sunday, February 13, 2022; 9:15 a.m. – 10:45 a.m.

Presenter(s): Greg Bonaccorsi, CTA Board of Directors – District B

CalSTRS Benefits – Part-Time Educator

Want to find out more about the CalSTRS benefits and services you have access to as a part-time educator? In this workshop, you’ll compare the two benefit programs that may be available to you and determine which program you’re paying into. You’ll learn about how to increase your retirement income, the importance of supplemental savings, and considerations to keep in mind throughout your career.

Date/Time: Saturday, February 12, 2022; 2:15 p.m. – 3:45 p.m.

Presenter(s): Amber Mulch, Benefits Specialist, California State Teachers’ Retirement System (CalSTRS)
CCA Board Directorial Directors Breakout Sessions

Directorial District sessions include a wealth of information and valuable dialogue with your CCA leadership. Please attend the Directorial District Breakout Session for your chapter. Your Directorial District is listed on your name badge.

**Date/Time:** Saturday, February 12, 2022; 9:00 a.m. - 10:15 a.m.

**Presenter(s):**
- Eric Kaljumägi, CCA President; Learning Assistance and Mathematics Instructor, Mt. San Antonio College
- Randa Wahbe, CCA Vice-President; English Instructor, Cypress College
- John Sullivan, CCA Secretary; English Instructor, Riverside Community College, San Bernardino Community College, and Santiago Canyon College
- Jonathan Ausubel, CCA Treasurer; English Instructor, Chaffey College
- CCA Board Directors

CCA California Leadership Academy (Participation by Application Only)

The California Leadership Academy (CLA) is a learning community made up of local community college representatives. The primary goal of the CLA is for participants to develop advanced leadership skills, gain knowledge about the history and importance of unionism, and learn more about our important statewide organizations. Graduates of the CLA have become board members, local leaders, statewide leaders, and influential faculty advocates in California. CLA participants have the unique opportunity to learn from CCA leaders, CCA staff and each other.

**Dates/Times:**
- Friday, February 11, 2022; 4:00 p.m. – 6:00 p.m.
- Saturday, February 12, 2022; 10:30 a.m. – 12:00 p.m.
- Saturday, February 12, 2022; 2:15 p.m. – 3:45 p.m.
- Sunday, February 13, 2022; 9:15 a.m. – 11:00 a.m.

**Presenter(s):**
- Kristie Iwamoto, CCA Director – District C-1; English Instructor, Napa Valley College
- Ed Gomez, History Instructor – San Bernardino Valley College and CCA Faculty Equity and Diversity Committee Chair
- Peg Tracey, CTA Regional UniServ Staff
CCA Grievance Academy (Participation by Application Only)
The Grievance Academy is an exciting and unique opportunity designed exclusively for chapter grievance teams, not individuals, which will run parallel to the regular conference program. The Grievance Academy will include training on essential Grievance processing strategies and skills in an interactive, team-based session. Participants will then be able to attend a Professional Development Workshop, from an array of offerings, on Sunday, February 13, 2022.

**Date/Time:**
- Saturday, February 12, 2022; 9:00 a.m. – 12:00 p.m.
- Saturday, February 12, 2022; 2:15 p.m. – 5:00 p.m.

**Presenter(s):** Laura Schultz, CTA Regional UniServ Staff

CCA State Council Delegates Orientation Session
The CTA State Council delegates from CCA chapters play an important role in ensuring that CTA addresses community college issues. If you are a State Council delegate, please come to this session where we will discuss the relationship between CTA, CCA, and the locals you serve.

**Date/Time:** Saturday, February 12, 2022; 8:00 a.m. – 9:00 a.m.

**Presenter(s):**
- Eric Kaljumägi, CCA President; Learning Assistance and Mathematics Instructor, Mt. San Antonio College
- Randa Wahbe, CCA Vice-President; English Instructor, Cypress College
- John Sullivan, CCA Secretary; English Instructor, Riverside Community College, San Bernardino Community College, and Santiago Canyon College
- Jonathan Ausubel, CCA Treasurer; English Instructor, Chaffey College

CTA and NEA Member Benefits – Jazz It Up! An Engagement Guide for Leaders
Looking for new ways to connect with your members? In this session, we share strategies to fine tune your member recruitment and retention efforts with Member Benefits. Leaders will be provided with ideas for adding Member Benefits activities to their engagement calendars, from one-on-ones to chapter events, including resources and tips for continually engaging members throughout the year, both digitally and in-person.

**Date/Time:** Saturday, February 12, 2022; 10:30 a.m. – 12:00 p.m.

**Presenter(s):**
- Mindy Bartlett, CTA Member Benefits Consultant
- Sean Mabey, NEA Affiliate Relations Specialist
DEI Evaluations

Description to be provided.

Date/Time: Saturday, February 12, 2022; 2:15 p.m. – 3:45 p.m.

Presenter(s): Brian Breslin, CTA Regional UniServ Staff – C4OB Bargaining Specialist
Eric Kaljumägi, CCA President; Learning Assistance and Mathematics Instructor, Mt. San Antonio College
Tom Pinkava, CTA Regional UniServ Staff – C4OB Bargaining Specialist

Educators Guide To A Successful Retirement

CTA wants you to have a long and happy retirement. CalSTRS/CalPERS generally covers only about half of your income at retirement, so it is essential that members consider a supplementary retirement savings plan as early as possible to make up the difference. There are a lot of plans offered to educators, but many have high fees or surrender charges.

In this session, we help you get started toward a financially secure retirement, review how to avoid suboptimal plans, and discuss the basics of saving for retirement using easy-to-understand terms. We will highlight The CTA 403(b) Retirement Savings Plan which was designed by CTA for educators and the only plan endorsed by CTA. The CTA RSP has high-quality investments at a low cost and a simple “quick enrollment” process that makes saving for retirement easy.

Date/Time: Saturday, February 12, 2022; 2:15 p.m. – 3:45 p.m.

Presenter(s): Gary Allen, Fiduciary Advisor – CTA 403(b) Retirement Savings Plan

EERA and the Scope of Representation

This workshop will provide an overview of the Educational Employment Relations Act (EERA) and how to use EERA to assert the right to bargain over matters falling under the scope of representation. We will review best practices, strategies, and tools for addressing issues under scope, including what to do in the event the employer challenges whether an issue falls under scope or not. This workshop will include small group breakouts to review and discuss hypothetical scenarios covering EERA and scope issues.

Date/Time: Saturday, February 12, 2022; 10:30 a.m. – 12:00 p.m.

Presenter(s): Brian Breslin, CTA Regional UniServ Staff – C4OB Bargaining Specialist
Tom Pinkava, CTA Regional UniServ Staff – C4OB Bargaining Specialist
Generation Debt: Student Loan Forgiveness

Did you know the average student loan borrower owes over $38,000? During “Generation Debt: Student Loan Forgiveness” CCA members will learn about Public Service Loan Forgiveness (PSLF), which is the only forgiveness program available to CCA members. We’ll discuss recent changes (and much needed improvements!) by the U.S. Department of Education, which will be helpful, especially if you or your members have been rejected in the past. CCA members will also be able to input their “student loan situation” by using the “NEA Student Debt Navigator” powered by Savi, which is a tool to help association members analyze their student loans. Come learn about how you can manage your student loan debt and take advantage of other CTA and NEA Member Benefits.

Date/Time: Saturday, February 12, 2022; 2:15 p.m. – 3:45 p.m.

Presenter(s): Sean Mabey, NEA Affiliate Relations Specialist

LGBTQ+ Coming Out Stories

Join CCA Ethnic/Racial Minority North Director Trevor Gatz as he moderates a panel of LGBTQ+ educators who will share their coming out stories and offer suggestions for supporting LGBTQ+ colleagues in your workplaces.

Date/Time: Sunday, February 13, 2022; 9:15 a.m. – 10:45 a.m.

Presenter(s): Trevor Gatz, CCA Director – Northern Ethnic/Racial Minority At-Large; Education Instructor, San Joaquin Delta College
Tiffany Gause, CCA Director – Southern LGBTQ+ At-Large; Sociology Instructor, Santiago Canyon College
Chris Holland, Communications Instructor, Bakersfield College
Patrick Mitchell, CCA Director – Northern LGBTQ+ At-Large; CTA/ABC Director – District Q; Mathematics Instructor, Merced College

Lights, Camera, Direct Action!

CCA members win when we organize and there is no more powerful tool than direct action. Learn how union members across the state, in any sized chapter, have utilized creative tactics that don’t require a lot of money, time or in some cases, members. By studying other chapters’ success stories, members will get ideas and learn to adapt strategies to fit their unique challenges and achieve their goals.

Date/Time: Saturday, February 12, 2022; 10:30 a.m. – 12:00 p.m.

Presenter(s): Katherine Clarke, CTA Regional UniServ Staff
Karmen Lee Ortloff, CTA Regional UniServ Staff
Membership Matters: The Nuts and Bolts of a Successful Membership Campaign

An active and unified membership is the epitome of a strong faculty union. We will discuss successes in connecting your membership campaign with your bargaining campaign. We will also focus on the importance of having organizing conversations around membership and best practices in activating your colleagues. You will receive tools to support you in implementing a membership campaign. This session is for part-time and full-time faculty.

Date/Time: Saturday, February 12, 2022; 2:15 p.m. – 3:45 p.m.
Presenter(s): Memo Durgin, CTA Regional UniServ Staff – C4OB Organizing Specialist
Caroline Gonzales, CTA Regional UniServ Staff – C4OB Organizing Specialist
Arleigh Kidd, CTA Regional UniServ Staff – C4OB Organizing Specialist
David Partida, CTA Regional UniServ Staff – C4OB Organizing Specialist

Mental Health and Self Care (Friday Night General Session)

We can all agree that STRESS has been a major factor in our professional and personal lives the last couple of years. Our Friday night general session will feature Karen Taylor, CTA staff from the Instructional and Professional Development department, sharing valuable information on why we need to be cognizant of the negative impacts stress can have on our minds and bodies. She will provide helpful techniques and resources to help manage stress and foster positive mental health that you may find useful in your work and homelife.

Date/Time: Friday, February 11, 2022; 6:00 p.m. – 9:00 p.m.
Presenter(s): Karen Taylor, CTA Regional UniServ Staff – CTA IPD Department

Offensive Bargaining

The best defense is a great offense and that certainly applies at the bargaining table! In this workshop, you will learn the basics of offensive bargaining strategies to help you negotiate winning contracts and avoid impasse. We will also focus on information requests and how those can be both a tool and a weapon at the bargaining table, as well as techniques to respond to particularly bad working conditions and administrators. Offensive bargaining isn’t just for the negotiations table; the skills you learn will come in handy during your daily Association business and contract enforcement.

Date/Time: Sunday, February 13, 2022; 9:15 a.m. – 10:45 a.m.
Presenter(s): Robin Devitt, CTA Regional UniServ Staff
Karmen Lee Ortloff, CTA Regional UniServ Staff
Organizing for Success at the Community College

Good organizing is vital for the success of your Association. Good year-round organizing leads to active member participation to resolve issues, winning good contract settlements, and building a strong local association. Strong local associations have active and engaged members who own their union and have few non-members. Organizing is often confused around mobilizing in reaction to a “Crisis”, when in fact, good organizing can keep your local from having a crisis so that collectively you can win on issues that matter to members. In this training we will discuss the importance of having union structures in each department at your college, the important role of an organizing team, and engaging all faculty to identify issues to organize around. This session will also focus on how your local can run organizing campaigns to achieve great settlements and add new union members as part of a campaign for building the power needed to create the community colleges all students and faculty deserve.

Date/Time: Saturday, February 12, 2022; 10:30 a.m. – 12:00 p.m.
Presenter(s): Memo Durgin, CTA Regional UniServ Staff – C4OB Organizing Specialist
Caroline Gonzales, CTA Regional UniServ Staff – C4OB Organizing Specialist
Arleigh Kidd, CTA Regional UniServ Staff – C4OB Organizing Specialist
David Partida, CTA Regional UniServ Staff – C4OB Organizing Specialist

State Budget Update

An update on the Governor’s Proposed Budget and its effect on community colleges.

Date/Time: Saturday, February 12, 2022; 4:00 p.m. – 5:00 p.m.
Presenter(s): Katie Hardeman, CTA Legislative Advocate

Strengthening Campus Mental Health for All

How do we effectively manage stress in inconceivable working conditions as we continue to face constantly changing demands? How do we support our students’ and faculties’ mental health and wellbeing? In this session, we will explore resources and tools that can help us lead conversations on creating strong campus mental health support for students and trauma informed working conditions for our members.

Date/Time: Saturday, February 12, 2022; 10:30 a.m. – 12:00 p.m.
Presenter(s): Karen Taylor, CTA Regional UniServ Staff – CTA IPD Department
Strengthen Your Local – A Leader’s Guide to Membership

All local leaders, membership chairs and reps play a crucial part in recruiting, engaging, and maintaining membership for your CCA local. Attend this fast-paced session to get familiar with the important role you fulfill regarding local membership management. Learn how to communicate the value of membership, answer the tough questions, understand your role in member retention and how to easily keep records current. We will discuss strategies to maintain membership for your part-time faculty members and how to easily add new members and potential members. We will also discuss how to request and compare district payroll data to your local membership data to identify potential members. You will learn about all the apps and resources available to you locally and we will introduce you to all the various ways to sign up new members. Additionally, we will review in detail the new process to account for part time faculty to better accommodate their part time schedules and membership status. Take this session to energize and organize your membership efforts.

Date/Time: Sunday, February 13, 2022; 9:15 a.m. – 10:45 a.m.

Presenter(s): Steve Perry, CTA Assistant Executive Director – Business Services

The Political Fight to Defend Public Education: 2022 Will be the Year of the Educator (Saturday Lunch General Session)

Education was front and center during the pandemic lockdowns of 2020. New ballot initiative threats will demand that Educators organize and mobilize in 2022 to defend public education.

Date/Time: Saturday, February 12, 2022; 12:15 p.m. – 2:00 p.m.

Presenter(s): Eric Alfaro, CTA Regional UniServ Staff – Political Organizer

Where are you now? – Local Equity Teams Updates

This workshop will ask union members to assess their local's current standing in regard to Equity Teams. Whether you have an entire Equity Team in existence or are just getting ready to start creating one, you are invited to share and learn about best practices from your CCA/Faculty Equity and Diversity Committee members. Bring your knowledge and questions!

Date/Time: Sunday, February 13, 2022; 9:15 a.m. – 10:45 a.m.

Presenter(s): Ed Gomez, History Instructor – San Bernardino Valley College; CCA Faculty Equity and Diversity Committee Chair