

2023 CCA WINTER CONFERENCE

FEBRUARY 10-12, 2023

DOUBLETREE BY HILTON - SAN DIEGO MISSION VALLEY HOTEL



2023 Legislative Update: What Does the Future Hold – Saturday Afternoon

CTA Legislative Advocate Patricia Rucker will provide an update on community college bills for the 2023 legislative session as well as inside information from conversations around the Capitol.

Date/Time: Saturday, February 11, 2023; 4:00 p.m. – 5:00 p.m.

Location: Great Room IV/V (Lobby Level)

Presenter(s): Patricia Rucker, CTA Legislative Advocate

Are You a “Champion” of Advocacy? – Friday Evening

How well can you advocate for yourself and your team? Teams of 4 to 6 people will compete in a trivia competition with questions based on NEA/CTA/CCA and historically important advocacy movements. Top two winning teams will receive prizes.

Date/Time: Friday, February 10, 2023; 6:00 p.m. – 9:00 p.m.

Location: Great Room IV/V (Lobby Level)

Facilitator(s): Trevor Gatz, CCA Director – Northern BIPOC Equity and Justice At-Large; Education Instructor – San Joaquin Delta College; CCA Conference Committee Member and CCA Membership Development Committee Member
Elizabeth Maloney, President – San Joaquin Delta College TA; Psychology Instructor – San Joaquin Delta College

Bargaining Academy (Participation by Application Only)

The Bargaining Academy will include training on essential bargaining skills, provide up-to-date knowledge on bargaining law and district budgets, all done in a very interactive, team-based session. Please note a minimum of two participants from a chapter bargaining team is required for a chapter to participate in the Bargaining Academy.

Dates/Times: Saturday, February 11, 2023; 10:30 a.m. – 12:00 p.m.

Saturday, February 11, 2023; 2:15 p.m. – 5:00 p.m.

Sunday, February 12, 2023; 9:00 a.m. – 10:45 a.m.

Location: Courtyard II (Lobby Level)

Presenter(s): Robin Devitt, CTA Regional UniServ Staff
Marianne Reynolds, CTA Regional UniServ Staff

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Beyond K-12: Creating Equity and Inclusion for DSPS Students in Community College

This workshop will discuss how faculty can help to empower students with disabilities achieve their goals and become contributing members of society by eliminating barriers and assist in facilitation services for students to become accountable, self-reliant, and responsible. Topics will include inclusive and equity minded class accommodations/modifications; ADA overview; legal requirements; and accessibility. There will be interactive activities with prizes available.

Date/Time: Sunday, February 12, 2023; 9:00 a.m. – 10:45 a.m.

Location: Great Room III (Lobby Level)

Presenter(s): Trevor Gatz, CCA Director – Northern BIPOC Equity and Justice At-Large; Education Instructor – San Joaquin Delta College; CCA Conference Committee Member and CCA Membership Development Committee Member
Elizabeth Maloney, President – San Joaquin Delta College TA; Psychology Instructor – San Joaquin Delta College
Josie Meza-Malik, CCA Director – Northern Part-Time; CCA Part-Time Faculty Issues Committee Chair; School Psychologist and Learning Disability Specialist, San Joaquin Delta College

Building LGBTQ+ Resilience

Often, LGBTQIA+ students, faculty or staff find Community College campuses to be difficult spaces to maneuver. Focusing on data of intersectional LGBT experiences data in higher education, we will discuss best practices and share tips for building LGBTQ+ faculty and student resilience in institutional situations.

Date/Time: Saturday, February 11, 2023; 10:30 a.m. – 12:00 p.m.

Location: Great Room III (Lobby Level)

Presenter(s): Angie Coughlin, Sierra College FA President; Applied Art and Design Instructor – Sierra College
Johnnie Terry, LGBT Studies Instructor – Sierra College

Bylaws and Standing Rules: A Hands-on Workshop

This workshop is an opportunity to learn about Chapter Bylaws and Standing Rules. We will explore the basics of what must be included in your Bylaws, how your Standing Rules interact with your Bylaws, and how the compliance process works with CTA through engaging with the Governance Documents Review Committee. CTA Directors who work with this committee will be available to respond to your questions about meeting this requirement, which is expected of every CTA local affiliate. Feel free to bring your own local chapter Bylaws and Standing Rules to the session so that your specific questions may be addressed.

Date/Time: Sunday, February 12, 2023; 9:00 a.m. – 10:45 a.m.

Location: Great Room II (Lobby Level)

Presenter(s): Greg Bonaccorsi, CTA Director – District B
Kristie Iwamoto, CCA Director – District C-1; English Instructor – Napa Valley College

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CalSTRS Individual Retirement Consultations (by appointment only)

Winter Conference participants will have an opportunity to meet with CalSTRS retirement specialists on Sunday, February 12, 2023. The individual sessions will be 15 minutes long and will go over the member's progress report, provide an estimate, and answer any questions the member may have.

Date/Time: Sunday, February 12, 2023; 9:00 a.m. – 10:45 a.m.

Location: Great Room VII (Lobby Level)

Facilitator(s): Melanie Muñiz, Defined Contribution Benefits Specialist, California State Teachers' Retirement System
Ty Nguyen, Defined Contribution Benefits Specialist, California State Teachers' Retirement System
Albert Pulido, Defined Contribution Benefits Specialist, California State Teachers' Retirement System

CCA Building Strong Locals (BSL) Academy (Participation by Application Only)

The CCA Building Strong Locals (BSL) Academy is designed to train and empower faculty members with an emphasis on strengthening local chapters. The primary goal of the Academy is to help prepare faculty to work in their local chapters with confidence and a working knowledge of their rights and responsibilities. The desired outcome of the Academy is to make our local chapters stronger by having informed members participating at each and every one of our local colleges.

Dates/Times: Friday, February 10, 2023; 4:00 p.m. – 6:00 p.m.
Saturday, February 11, 2023; 10:30 a.m. – 12:00 p.m.
Saturday, February 11, 2023; 2:15 p.m. – 3:45 p.m.
Sunday, February 12, 2023; 9:00 a.m. – 10:45 a.m.

Location: Courtyard I (Lobby Level)

Presenter(s): Lorraine Slattery, CCA Director – District H-2; Teacher Education and Developmental Studies Instructor – Mt. San Jacinto College
Julius Thomas, Southern BIPOC Equity and Justice Director At-Large; Counselor – Rio Hondo College
Frank Oppedisano, CTA Regional UniServ Staff
Peg Tracey, CTA Regional UniServ Staff

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CCA Board Directorial Directors Breakout Sessions

Directorial District sessions include a wealth of information and valuable dialogue with your CCA leadership. Please attend the Directorial District Breakout Session for your chapter – see locations below. Your Directorial District is listed on your name badge.

Date/Time:	Saturday, February 11, 2023; 9:00 a.m. – 10:15 a.m.	
Location:	Directorial District A	Great Room I
	Directorial District B	Great Room II
	Directorial District C	Great Room IV/V
	Directorial District D	Great Room III
	Directorial District E	Great Room IV/V
	Directorial District F	Great Room IV/V
	Directorial District G	Great Room VI
	Directorial District H	Great Room VII
	Directorial District I	Great Room VIII
	Directorial District J	Shutters East I/II
	Directorial District K	Shutters West I/II

Facilitator(s): CCA Directors

CTA's Organizing Plan and How it Supports CCA Locals

CTA's Organizing Plan focuses on increasing union visibility at campuses and sites through site visits. There are two main grants to support your local in implementation. Learn how to best utilize these resources to support your local's organizing work. We'll also discuss best practices around member recruitment/engagement and conducting site visits.

Date/Time: Saturday, February 11, 2023; 10:30 a.m. – 12:00 p.m.
Location: Great Room I (Lobby Level)

Presenter(s): David Partida, CTA Regional UniServ Staff – C4OB

Effective Advocacy through Building and Maintaining Relationships with Elected Officials

There are many factors that influence legislators to take action. This session will explore the vital role developing and maintaining relationships plays in advocacy efforts in both the local and state levels as well as a variety of opportunities to be involved in these efforts.

Date/Time: Saturday, February 11, 2023; 10:30 a.m. – 12:00 p.m.
Location: Great Room II (Lobby Level)

Presenter(s): Brian Stafford, CTA Organizer Political Action & Grassroots – Governmental Relations

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FEBRUARY 10-12, 2023

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Excessive District Reserves

The first part of this training will be to analyze last year's CCFS311 to expose the top ten districts with high reserves. The next part of this training will be to empower you to analyze your own district's CCFS311. Excel formulas will be shared with you to help compute statistics and graphs to assist you in telling your story!

Date/Time: Sunday, February 12, 2023; 9:00 a.m. – 10:45 a.m.

Location: Great Room VI (Lobby Level)

Presenter(s): Jesus Gutierrez, CCA Director – District G; Mathematics Instructor – Citrus College

Foundations for Determining a Rational Settlement

This session will provide participants with the foundations for how to determine a rational settlement on items with financial implications. The training will cover how to identify new funding, evaluating reserves, costing out proposals, and how to tailor a salary and benefits comparability analysis for your respective district.

Date/Time: Saturday, February 11, 2023; 10:30 a.m. – 12:00 p.m.

Location: Great Room VI (Lobby Level)

Presenter(s): Brian McNally, CTA Regional UniServ Staff

Generation Debt: Student Loan Forgiveness

Did you know the average student loan borrower owes over \$38,000? During “Generation Debt: Student Loan Forgiveness” CCA members will learn about Public Service Loan Forgiveness (PSLF), which is the only forgiveness program available to CCA members. We’ll discuss recent changes (and much needed improvements!) by the U.S. Department of Education, which will be helpful, especially if you or your members have been rejected in the past. CCA members will also be able to input their “student loan situation” by using the “NEA Student Debt Navigator” powered by Savi, which is a tool to help association members analyze their student loans. Come learn about how you can manage your student loan debt and take advantage of other CTA and NEA Member Benefits.

Date/Time: Saturday, February 11, 2023; 2:15 p.m. – 3:45 p.m.

Location: Great Room VII (Lobby Level)

Presenter(s): Sean Mabey, NEA Affiliate Relations Specialist

2023 CCA WINTER CONFERENCE

FEBRUARY 10-12, 2023

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Grievances: Issues, Advocacy, and More

This advanced session is designed to help you move grievances beyond the site level. Topics will include: investigating the issues and preparing for grievance presentations, making decisions about which grievances to take to the next level (particularly considering the Association's Duty of Fair Representation), member communications and organizing around grievances, and the first steps in preparing for arbitration. This session will also include a discussion of official complaint procedures as an alternative to grievances and organizing as it pertains to grievances.

Date/Time: Saturday, February 11, 2023; 10:30 a.m. – 12:00 p.m.

Location: Great Room VII (Lobby Level)

Presenter(s): Paul Chambers, CTA Regional UniServ Staff

Health Benefits for Part-Timers: Now What!

In this session, we will explore the historic increase to the Part-Time Faculty Health Insurance Program. Now with \$200 million in ongoing funds to expand access to healthcare benefits for part-time faculty, this is a great organizing opportunity to engage, activate, and deliver for our members and their families. Come join our session to take a deeper dive into the details of the program, and how to negotiate these improvements to healthcare access for Part-Time faculty.

Date/Time: Saturday, February 11, 2023; 2:15 p.m. – 3:45 p.m.

Location: Great Room I (Lobby Level)

Presenter(s): Josh Kob, CTA Regional UniServ Staff
Josie Meza-Malik, CCA Director – Northern Part-Time; CCA Part-Time Faculty Issues Committee Chair;
School Psychologist and Learning Disability Specialist, San Joaquin Delta College

Mental Health in the Workplace

Practical tips and suggestions to improve mental health in your workplace and exercises to promote your own well-being.

Date/Time: Saturday, February 11, 2023; 2:15 p.m. – 3:45 p.m.

Location: Great Room III (Lobby Level)

Presenter(s): Julie Benn, NAMI San Diego and Imperial Counties
Cathryn Nacario, RN, MHA, CEO, NAMI San Diego and Imperial Counties

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Mental Health 101: Learning from Lived Experience – Lunch General Session

Understanding mental health through the lens of lived experience.

Date/Time: Saturday, February 11, 2023; 12:15 p.m. – 2:00 p.m.

Location: Great Room IV/V (Lobby Level)

Presenter(s): Julie Benn, NAMI San Diego and Imperial Counties
Cathryn Nacario, RN, MHA, CEO, NAMI San Diego and Imperial Counties

Negotiations Roundtable – Sunday Morning

Session description to be provided.

Date/Time: Sunday, February 12, 2023; 11:00 a.m. – 12:00 p.m.

Location: Great Room IV/V (Lobby Level)

Facilitator(s): Eric Kaljumägi, CCA President; Learning Assistance and Mathematics Instructor, Mt. San Antonio College
Panel Member(s): CCA Presidents to be determined

Organizing a Retired Chapter and Value of Retiree Membership

This session will explain the value of having a CCA retired chapter(s) affiliated with CTA/NEA-Retired, the economic benefits of continued membership in retirement, and the professional and organizational advantages of maintaining connections to CTA and NEA as higher ed members.

Date/Time: Saturday, February 11, 2023; 2:15 p.m. – 3:45 p.m.

Location: Great Room II (Lobby Level)

Presenter(s): Dana Dillon, CTA/NEA-Retired Vice President
Orval Garrison, CTA/NEA-Retired President

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Roundtable for Experienced Negotiators on Current Issues

This session is for experienced bargainers and current bargaining team members, though all are welcome. The time will be dedicated to facilitated discussion of the current issues and trends that chapters are witnessing at their bargaining tables, excluding salary and part-time health benefits. The participants in the room will select the topics. This is an opportunity to see whether chapters are experiencing common challenges and share solutions that have been discovered through bargaining.

Date/Time: Saturday, February 11, 2023; 2:15 p.m. – 3:45 p.m.

Location: Great Room VI (Lobby Level)

Presenter(s): Brian McNally, CTA Regional UniServ Staff

State Budget Update – Friday Evening

An update on the Governor's Proposed Budget and its effect on community colleges.

Date/Time: Friday, February 10, 2023; 6:00 p.m. – 9:00 p.m.

Location: Great Room IV/V (Lobby Level)

Presenter(s): Katie Hardeman, CTA Legislative Advocate

Stick with the Union: Open Forum

Is there a topic you'd like to discuss further? Post it to the board located near the CCA Conference Registration/Information Desk or raise it at the start of the session.

Date/Time: Sunday, February 12, 2023; 9:00 a.m. – 10:45 a.m.

Location: Great Room I (Lobby Level)

Facilitator(s):
Josue Arredondo, CCA Part-Time Faculty Issues Committee Member; Language, Literature and Humanities Instructor – Southwestern College
Jonathan Ausubel, CCA Treasurer; English Instructor – Chaffey College
Geoffery Johnson, CCA Part-Time Faculty Issues Committee Member; Language, Literature and Humanities Instructor – Southwestern College
Josh Kob, CTA Regional UniServ Staff