

2024 Legislative Update: What Does the Future Hold – Saturday Afternoon

CTA Legislative Advocate Patricia Rucker will provide an update on community college bills for the 2024 legislative session as well as inside information from conversations around the Capitol.

Date/Time: Saturday, February 3, 2024; 4:00 p.m. - 5:00 p.m.
Location: Catalina Ballroom (Level 3)

Presenter(s): Patricia Rucker, CTA Legislative Advocate

Advanced Bargaining: Tips, Tricks, and Tactics That You Never Knew

This interactive session will introduce tips on how to backwards map negotiations, make simple videos to create consistent messaging, and examine proposals. We will review the art of how to use "less is more" comparisons and strategy along with other underutilized bargaining and communication styles. Ultimately, attendees will practice how to implement these strategies as they engage in a hands-on activity and share insights with each other. Attendees will walk away with practical and useful strategies designed to support every bargaining team. This session assumes attendees have a basic level of experience in bargaining, have had a seat at the table, and is not designed for beginners.

Date/Time: Saturday, February 3, 2024; 10:30 a.m. - 12:00 p.m.
Location: Santa Anita A (Lobby Level)

Facilitator(s): Robin Devitt, CTA Regional UniServ Staff
Karmen Ortloff, CTA Regional UniServ Staff
Amanda Philippe, CTA Regional UniServ Staff

Advanced Grievance Strategies: Tips, Tricks, and Tactics to Go for the Win in Contract Enforcement

This interactive session will introduce tips on clarifying how violations, misapplications or misinterpretations issues are a grievance, a "grich" or an unfair practice/bargaining issue and how to build messaging, add important key phrases when setting up your grievance processing. We will review considerations for timeliness, member understanding and preparing to win at any level. Examples of the importance of organizing and messaging around "issues" that develop from grievances, dealing with confidentiality and ways to work around advisory arbitration. Ultimately, attendees will practice how to assess and use these strategies as they engage in a hands-on activity and share insights with each other. Attendees will walk away with practical and useful strategies designed to support every grievance chair and committee. This session assumes attendees have a basic level of experience in contract enforcement, have participated in writing and presenting a grievance, and is not designed for beginners.

Dates/Times: Saturday, February 3, 2024; 2:15 p.m. - 3:45 p.m.
Location: Santa Anita A (Lobby Level)

Presenter(s): Robin Devitt, CTA Regional UniServ Staff
Karmen Ortloff, CTA Regional UniServ Staff
Amanda Philippe, CTA Regional UniServ Staff



Black, Indigenous People of Color (BIPOC) Navigating Campus with the Union

Though few in numbers, BIPOC faculty face challenges on community college campuses throughout the state. How can the union support BIPOC colleagues and help raise their voices? What does it take for BIPOC colleagues to navigate community college campuses in California? This workshop will explore the challenges faced by BIPOC faculty in navigating the community college system and venture into addressing these challenges with the help of the union.

Date/Time: Saturday, February 3, 2024; 2:15 p.m. - 3:45 p.m.
Location: Santa Anita B (Lobby Level)

Presenter(s): Trevor Gatz, CCA Director – Northern BIPOC Equity and Justice At-Large; Education Instructor – San Joaquin Delta College; CCA Conference Committee Member and CCA Membership Development Committee Member
Pamela James, CCA Director – Southern BIPOC Equity and Justice At-Large; Faculty – Victor Valley College
Kenya Spearman, CTA Regional UniServ Staff

CalSTRS Individual Retirement Consultations (by appointment only)

CCA Winter Conference participants will have an opportunity to meet with CalSTRS retirement specialists. The individual sessions will be 15 minutes long and will go over the member's progress report, provide an estimate, and answer any questions the member may have.

Date/Time: Saturday, February 3, 2024; 2:15 p.m. - 3:45 p.m.
Location: San Gabriel A (Lobby Level)

Presenter(s): Thu Duong, Defined Contribution Benefits Specialist, California State Teachers' Retirement System
Joanna Leong, Defined Contribution Benefits Specialist, California State Teachers' Retirement System
Dean Nguyen, Defined Contribution Benefits Specialist, California State Teachers' Retirement System

CalSTRS: My Retirement System – Start Saving Now

Receive an overview of the CalSTRS hybrid retirement system, your survivor and disability benefits, how your benefit will be calculated, how saving additional money for retirement is an essential part of reaching your retirement savings goal and other CalSTRS resources available to you.

Date/Time: Saturday, February 3, 2024; 10:30 a.m. - 12:00 p.m.
Location: San Gabriel A (Lobby Level)

Presenter(s): Rian Troth, Defined Contribution Strategic Development Manager Retirement Readiness Division, California State Teachers' Retirement System



CCA Board Directorial Directors' Breakout Sessions

Directorial District sessions include a wealth of information and valuable dialogue with your CCA leadership. Please attend the Directorial District Breakout Session for your chapter – see locations below. Your Directorial District is listed on your name badge.

Date/Time:	Saturday, February 3, 2024; 9:00 a.m. - 10:15 a.m.		
Location:	Directorial Districts: B, C, D, E, F, G, I, J, K, L, and N	CATALINA BALLROOM	(Level 3)
	Directorial District: A	SANTA MONICA A	(Level 3)
	Directorial Districts: H	SANTA MONICA B	(Level 3)
	Directorial District: M	SANTA ANITA C	(Lobby Level)
Facilitator(s):	CCA Directors		

CCA California Leadership Academy (Participation by Application Only)

The California Leadership Academy (CLA) is a learning community made up of local community college representatives. The primary goal of the CLA is for participants to develop advanced leadership skills, gain knowledge about the history and importance of unionism, and learn more about our important statewide organizations. Graduates of the CLA have become board members, local leaders, statewide leaders, and influential faculty advocates in California. CLA participants have the unique opportunity to learn from CCA leaders, CCA staff, and each other.

Date/Time:	Friday, February 2, 2024; 4:00 p.m. - 6:00 p.m. Saturday, February 3, 2024; 10:30 a.m. - 12:00 p.m. Saturday, February 3, 2024; 2:15 p.m. - 3:45 p.m.
Location:	Santa Monica C (Level 3)
Presenter(s):	Ed Gomez, Member - CCA Faculty Equity and Diversity Committee; History Instructor – San Bernardino Valley College Kristie Iwamoto, CCA Director – District C; English Instructor – Napa Valley College Frank Oppedisano, CTA Regional UniServ Staff

CCA Grievance Academy (Participation by Application Only)

The Grievance Academy is an exciting and unique opportunity designed exclusively for chapter grievance teams of two or more, not individuals, which will run parallel to the regular conference program. The Grievance Academy will include training on essential Grievance processing strategies and skills in a team-based session.

	Friday, February 2, 2024; 4:00 p.m. - 6:00 p.m.
Date/Time:	Saturday, February 3, 2024; 10:30 a.m. - 12:00 p.m.
Location:	Saturday, February 3, 2024; 2:15 p.m. - 5:00 p.m. Santa Monica D (Level 3)
Facilitator(s):	Justin Arnold, CTA Regional UniServ Staff Marianne Reynolds, CTA Regional UniServ Staff



Dollars and Sense (Saturday Lunch General Session)

This workshop will address basics for understanding Community College budgets and review helpful tools for financial analysis to support your chapter's bargaining goals and organizing plans.

Date/Time: Saturday, February 3, 2024; 12:15 p.m. - 2:00 p.m.
Location: Catalina Ballroom (Level 3)

Presenter(s): Tom Pinkava, CTA Regional UniServ Staff – C4OB

Organizing for Rehire Rights and Seniority Language

Since the passage of SB1379 in 2016, CCA locals have had varying degrees of success in negotiating the rehire rights and seniority language for part-time faculty. This workshop is about locals identifying and sharing the changes they wish to make regarding their existing rehire rights and seniority language, and to discuss organizing strategies to make this happen.

Dates/Times: Saturday, February 3, 2024; 10:30 a.m. - 12:00 p.m.
Location: Santa Anita B (Lobby Level)

Presenter(s): Geoffrey Johnson, CCA Director - Southern Part-Time Faculty At-Large; English Instructor - Southwestern College
Josh Kob, CTA Regional UniServ Staff

Reviewing Changes to the CCA Standing Rules

At each CCA Council meeting, Council reviews the changes that have occurred in the CCA Standing Rules since the last Council meeting. Please join us to review these changes in advance of Sunday's Council meeting.

Date/Time: Saturday, February 3, 2024; 10:30 a.m. - 12:00 p.m.
Location: Santa Anita C (Lobby Level)

Presenter(s): Patrick Mitchell, CCA Director – Northern LGBTQ+ At-Large; CTA/ABC/PAC At-Large Director; CCA Governance Committee Chair; Mathematics Instructor – Merced College

State Budget Update – Friday Evening

An update on the Governor's proposed budget and its effect on community colleges.

Date/Time: Friday, February 2, 2024; 7:00 p.m. - 9:00 p.m.
Location: Catalina Ballroom (Level 3)

Presenter(s): Katie Hardeman, CTA Legislative Advocate



Statewide Partners in Advocacy for the CCC's

Join us for a Q&A and discussion with our statewide partners in advocacy for the California Community Colleges.

Date/Time: Saturday, February 3, 2024; 10:30 a.m. - 12:00 p.m.
Location: San Gabriel B (Lobby Level)

Presenter(s): Cheryl Aschenbach, President - Academic Senate California Community Colleges (ASCC)
Wendy Brill-Wynkoop, President - Faculty Association of California Community Colleges (FACCC)
K. Frindell Teuscher, President - California Community College Independents (CCCI)
Eric Kaljumagi, President - Community College Association (CCA)/CTA/NEA
Randa Wahbe, Vice President; Community College Association (CCA)/CTA/NEA

Stick with the Union - DEIA

Is there a question regarding DEIA you'd like to discuss further? Post it to the board located near the CCA Conference Registration/Information Desk or raise it at the start of the session with the panel of CCA's DEIA Task Force Members.

Date/Time: Saturday, February 3, 2024; 2:15 p.m. - 3:45 p.m.
Location: San Gabriel B (Lobby Level)

Presenter(s): CCA DEIA Task Force
Tom Pinkava, CTA Regional UniServ Staff – C4OB
Randa Wahbe, CCA Vice President; English Instructor – Cypress College

Stronger Together – Your Essential Guide to CTA/NEA Member Benefits

From your local association to CTA to NEA, our union is stronger when we stand together. With our mission to protect and promote the well-being of its members, along with 300,000 members statewide and 3 million members nationally, CTA and NEA provide an array of useful union-endorsed voluntary and automatic benefits available through your membership!
You'll get an overview of the most popular Member Benefits programs, including shopping and travel discounts, voluntary insurances, student debt relief assistance, retirement savings, financial services, Educators Employment Liability (EEL), Disaster Relief Fund, and more! CTA and NEA Member Benefits are designed exclusively for educators and when members learn about these programs, they're excited to discover additional ways that membership can help them find solutions for many of their personal and financial needs.

Date/Time: Saturday, February 3, 2024; 2:15 p.m. - 3:45 p.m.
Location: Santa Anita C (Lobby Level)

Presenter(s): Henry Ahn, CTA Supervisor – Member Benefits Department