

Applying the Social Justice Standards: A Teaching Tool for Any Changemaker

In institutions of education and in our organizing work, what even is “social justice”? Even when driven by passion and curiosity, the work of social justice can feel confusing and overwhelmingly complex. So how do we anchor our approaches—in and beyond traditional and non-traditional educational spaces—using thoughtful and proven frameworks?

To structuralize what can easily become amorphous work, this introspective, collaborative, and dialogic workshop will explore the “social justice standards” and how to apply them to your unique objectives—both from an educator's perspective and an organizer's perspective. Developed by Learning for Justice, these standards outline four sequential domains—Identity, Diversity, Justice, and Action—into which we can position all our initiatives, engagement, and outreach.

Anyone, whether you're an educator, staff member, or community advocate, can apply these standards; after all, our organizing work thrives when we all put our "teaching hats" on.

Date/Time: Saturday, October 26, 2024; 10:30 a.m. – 12:00 p.m.
Location: Laurel

Presenter(s): Aaron Barlin, Learning and Development Specialist, Elynndi

Bringing Them In: Getting New Part-Time Faculty to Join and Become Connected With Their Local

In a post-Janis world, one of the greatest challenges is getting new part-time faculty to join and feel connected with their union, which is critical not just to grow the union, but to keep it from weakening due to attrition. In this session, we will discuss and explain various onboarding/orientation strategies, both face-to-face and electronic, to get new part-time faculty to not only join but become active and involved with their local, and the follow up brainstorming approaches of individual locals.

Date/Time: Saturday, October 26, 2024; 2:15 p.m. – 3:45 p.m.
Location: Ash, Birch, and Walnut

Presenter(s): Geoffrey Johnson, CCA Director – Southern Part-Time Faculty At-Large; English Instructor – Southwestern College
Josh Kob, CTA Regional UniServ Staff

Building Power with CCA Grants: Membership Development, Innovative, Part-Time Membership Tracking, and Reassigned Time Grants

CCA offers four types of grants to support chapters in advocacy, bargaining, growing and retaining membership, and internal operations. Join us to learn about each of these grants and how they can help you build power at our local. Bring your laptops for hands-on workshopping.

Date/Time: Saturday, October 26, 2024; 10:30 a.m. – 12:00 p.m.
Location: Poplar

Presenter(s): Jonathan Ausubel, CCA Treasurer; English Instructor – Chaffey College
Randa Wahbe, EdD, CCA Vice President; CCA DEIA Task Force Member; English Professor – Cypress College



CCA California Leadership Academy (Participation by Application Only)

The California Leadership Academy (CLA) is a learning community made up of local community college representatives. The primary goal of the CLA is for participants to develop advanced leadership skills, gain knowledge about the history and importance of unionism, and learn more about our important statewide organizations. Graduates of the CLA have become board members, local leaders, statewide leaders, and influential faculty advocates in California. CLA participants have the unique opportunity to learn from CCA leaders, CCA staff, and each other.

Date/Time: Friday, October 25, 2024; 4:00 p.m. – 6:00 p.m. – Session I
Saturday, October 26, 2024; 10:30 a.m. – 12:00 p.m. – Session II
Saturday, October 26, 2024; 2:15 p.m. – 3:45 p.m. – Session III
Location: Hickory and Hawthorne

Presenter(s): Ed Gomez, CCA Faculty Equity and Diversity Committee (FEDC) Chair; CCA DEIA Task Force Member; History Professor – San Bernadino Valley College
Kristie Iwamoto, CCA Director – District C; CCA Conference Committee Member; English Instructor – Napa Valley College
Frank Oppedisano, CTA Regional UniServ Staff

Connecting With Your Local Legislators – General Session

What is influence? What is advocacy? Personal relationships, the message, personal interest, and passions are the tools that create influence in the legislative process. CCA's greatest strength is its members. The advocacy of constituents is the best influence on your legislator. This session will present and review best practices for locals and members to use the power of their role as a constituent to support CCA's advocacy and influence the legislative process.

Date/Time: Saturday, October 26, 2024; 4:00 p.m. – 5:00 p.m.
Location: Westin Ballroom

Presenter(s): Patricia Rucker, CTA Legislative Advocate
Facilitator(s): Eric Kaljumägi, CCA President

CTA MB Breaking News: What's the Scoop on Your Member Benefits?

We interrupt this program to bring you breaking news out of the CTA Member Benefits Department! We have just learned that CTA and NEA Member Benefits will be reporting from the conference and giving an update on all the member benefits available. Your MB Reporters will be sharing what benefits you have, how to utilize them to stretch your dollar, and provide financial protection to you and your family. After attending this "news report," you'll have a better understanding and can share the "good news" with your fellow CTA colleagues.

Date/Time: Saturday, October 26, 2024; 10:30 a.m. – 12:00 p.m.
Location: Oak

Presenter(s): Tiffany Chan, CTA Member Benefits Specialist, Member Benefits/Risk Management



DEIA: Moving Boldly Forward

This workshop will host a panel discussion on DEIA: its importance/relevance, where we are today, and a vision for the future. Discussion will also include plans for a DEIA Academy, updates on local negotiations, and best practices.

Date/Time: Saturday, October 26, 2024; 2:15 p.m. – 3:45 p.m.
Location: Poplar

Presenter(s): Sam Abbas, PhD, CCA Director – District L; CCA DEIA Task Force Chair; Chemistry Professor – Saddleback College
Ed Gomez; CCA Faculty Equity and Diversity Committee (FEDC) Chair; CCA DEIA Task Force Member; History Professor – San Bernadino Valley College
Facilitator(s): Randa Wahbe, EdD, CCA Vice President; CCA DEIA Task Force Member; English Professor – Cypress College

Essentials of Bargaining

This session covers the collective bargaining process from sunshine to ratification/impasse, provides an effective timeline, key terms, and essential strategies for preparation, negotiations, and member engagement. It aims to equip new bargaining team members with the skills for effective contract negotiations, detailing steps in the preparation stage, organizing, communication, table tactics, formalizing agreements, ratification, and assessment. This training is particularly valuable for first-time participants and first-time negotiators.

Date/Time: Saturday, October 26, 2024; 10:30 a.m. – 12:00 p.m.
Location: Bayshore Ballroom

Presenter(s): Demetrio Gonzalez-Hoy, CTA Regional UniServ Staff
Kei Swensen, CTA Regional UniServ Staff

Grievance: Basics

Can I grieve the Dean for not saying "good morning?" Probably not, but you need to check the collective bargaining agreement (contract) between your Union and the District to know for sure! This session will cover grievance basics with review of your own contractual grievance procedure, so come ready to learn more about what a grievance is and is not and what to do about them.

Date/Time: Saturday, October 26, 2024; 2:15 p.m. – 3:45 p.m.
Location: Bayshore Ballroom

Presenter(s): Marianne Reynolds, CTA Regional UniServ Staff

Legislative Update and Process – General Session

This interactive session will highlight CCA's legislative advocacy and monitoring activities during the 2023-24 legislative session. Session content will include a review of legislative accomplishments as well as a look at trends and policy issues likely to carry over to year 2 of the legislative session (2024-25).

Date/Time: Saturday, October 26, 2024; 12:15 p.m. – 2:00 p.m.
Location: Westin Ballroom

Presenter(s): Patricia Rucker, CTA Legislative Advocate
Facilitator(s): Eric Kaljumägi, CCA President



One-Tier: Vision for United Faculty

The current two-tier system is inherently unfair and increasingly unsustainable and calls for a new approach beyond the largely ineffectual push toward 75/25. A one-tier faculty model is more equitable, inclusive, and can expand tenure. Such a model is at the core of our union principles. This presentation will explain the basic features of a one-tier model, talk of existing one-tier models, and what this might look like in the California Community College system.

Date/Time: Saturday, October 26, 2024; 10:30 a.m. – 12:00 p.m.
Location: Ash, Birch, and Walnut

Presenter(s): Geoffrey Johnson, CCA Director – Southern Part-Time Faculty At-Large; English Instructor – Southwestern College
Josh Kob, CTA Regional UniServ Staff

Reviewing Changes to the CCA Bylaws and Standing Rules – General Session

At each CCA Council meeting, the Council reviews the changes that have occurred in the CCA Bylaws and Standing Rules since the last Council meeting. Please join us to review these changes in advance of Sunday's Council meeting.

Date/Time: Saturday, October 26, 2024; 9:00 a.m. – 10:15 a.m.
Location: Westin Ballroom

Presenter(s): Patrick Mitchell, CCA Director – Northern LGBTQ+ At-Large; CTA/ABC/PAC At-Large Director; CCA Governance Committee Chair; Mathematics Instructor – Merced College

Social Media to Support Bargaining and Campaigns

This session will provide an introduction to tools you could use while you are organizing online. The session will also help enhance what type of content you are sharing on your social media platforms. We will outline strategies for using social media to support what your union is doing at the bargaining table and in campaigns.

Date/Time: Saturday, October 26, 2024; 2:15 p.m. – 3:45 p.m.
Location: Laurel

Presenter(s): Elizabeth Barcelos, CTA Social Media Editor
Gabriella Landeros, CTA Communications Organizer

State Budget Update – General Session

This presentation will provide an overview of the state budget process, highlights of the 2024-25 adopted state budget and an update on the state's fiscal outlook.

Date/Time: Friday, October 25, 2024; 6:00 p.m. – 9:00 p.m.
Location: Westin Ballroom

Presenter(s): Katie Hardeman, CTA Legislative Advocate



Using Virtual Reality for Self-Care and Mindfulness

Join us as we explore the importance of Self-Care and Mindfulness and how Virtual Reality can help us! Gain a greater appreciation for the benefits of using virtual reality and the benefits it may bring you with your own self-care and mindfulness. Participants will be able to define self-care and mindfulness practices and understand why it is important in maintaining personal health. You will experience virtual reality environments and explore virtual self-care spaces!

Date/Time: Saturday, October 26, 2024; 2:15 p.m. – 3:45 p.m.
Location: Oak

Presenter(s): Jackie Boboye, CCA Director H(2); CCA Budget Committee, CAP Member; Counseling Professor – Chaffey College
Vienna Sa, Northern Women's Rights/Issues At-Large Director; CCA Conference Planning Committee Member; Psychology Instructor – San Joaquin Delta College