

# What Does a One-Tier System Look Like?

## 1. One Hiring Process

Part-Time and Full-Time Tenured Faculty do the same job in the classroom. They should be hired under the same process.

## 2. One Evaluation

Both Full and Part-Time Faculty are expected to show teaching excellence. They should therefore be held to the same evaluation standards.



## 3. One Senate/One Union

If Part-Time Faculty were paid for Senate work and committees and had an equal voice in Senate and Union matters, faculty voice would be louder, stronger and more inclusive.

## 4. One Salary Schedule

If the above reforms were achieved, there would be no reason to pay Full and Part-Time Faculty on two separate salary schedules.



**Equal Pay AND Equal Work**

**Job Security and Academic  
Freedom for All**