



Welcome to the
2026 CCA SPRING CONFERENCE AND W.H.O. AWARDS!

Irvine Marriott

April 24-26, 2026



#CCA4US #WEARECTA #NEATODAY

GENERAL SESSION AND PROFESSIONAL DEVELOPMENT WORKSHOP DESCRIPTIONS

2026 Legislative Update

This session will highlight CCA's legislative advocacy and bill status for the 2026 legislative year. Session content will include CCA bill positions, hot topics, and legislative prospects for 2027.

Date/Time: Saturday, April 25, 2026; 12:15 p.m. – 2:00 p.m.

Location: Salon D and E

Presenter: Toni Trigueiro, Legislative Advocate, CTA Governmental Relations

Case Study: Labor Law Implications for Collective Bargaining at Long Beach City College

This case study examines "Roberts et al. v. Long Beach Community College District" and its implications for collective bargaining and part-time faculty labor at Long Beach City College. The case applies existing wage and hour laws, including IWC Wage Order No. 4 and Labor Code §§ 1194 and 1197, to academic work, challenging compensation models based solely on classroom contact hours. In response, union-led efforts at Long Beach City College secured increased salary parity, retroactive pay, and an \$18 million settlement for over 1,450 part-time faculty. This case demonstrates how legal frameworks can inform collective bargaining and advance equity in higher education.

Date/Time: Saturday, April 25, 2026; 10:30 a.m. – 12:00 p.m.

Location: Salon A and B1

Presenters: Crystal Huckabee, CCA Director, District I
Angel Maldonado, CTA Regional UniServ Staff

CalSTRS Individual Retirement Consultations (By Appointment Only)

CCA Spring Conference participants will have an opportunity to meet with a CalSTRS retirement specialist on Saturday, April 25, 2026. The individual sessions will be 15 minutes long and will go over the member's progress report and answer the member's questions. Each member must register for an appointment and print a copy of their most recent Retirement Progress Report through their myCalSTRS account. The member should bring the Progress Report to their appointment at the conference. If you have not been on the CalSTRS website since fall, you must re-register at myCalSTRS.com. There is a "button" on the website to re-register.

Date/Time: Saturday, April 25, 2026; 2:15 p.m. – 3:45 p.m.

Location: Berkeley and Anaheim

Presenter: Jim Allen, CalSTRS Defined Contribution Manager



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CCA California Leadership Academy (CLA) (Participation by Application Only)

The California Leadership Academy (CLA) is a learning community made up of local community college representatives. The primary goal of the CLA is for participants to develop advanced leadership skills, gain knowledge about the history and importance of unionism, and learn more about our important statewide organizations. Graduates of the CLA have become board members, local leaders, statewide leaders, and influential faculty advocates in California. CLA participants have the unique opportunity to learn from CCA leaders, CCA staff, and each other. The CLA will meet at the 2026 Winter, Spring, and Fall Conferences.

Dates/Times: Friday, April 24, 2026; 4:00 p.m. – 6:00 p.m. – Session I
Saturday April 25, 2026; 10:30 a.m. – 12:00 p.m. – Session II
Saturday, April 25, 2026; 2:15 p.m. – 3:45 p.m. – Session III

Location: Rancho Las Palmas

Presenters: Ed Gomez, CCA FEDC Chair; CCA CLA Co-Facilitator
Kristie Iwamoto, CCA Director, District C; CCA CLA Co-Facilitator
Frank Oppedisano, CTA Regional UniServ Staff

CTA MB Breaking News: What's the Scoop on Your Member Benefits?

We interrupt this program to bring you breaking news out of the CTA Member Benefits Department! We have just learned that CTA & NEA Member Benefits will be reporting to members and giving an update on all the member benefits available. Your MB Reporter will be sharing what benefits you have, how to utilize them to stretch your dollar, and provide financial protection to you and your family. After attending this "news report," you'll have a better understanding and can share the "breaking news" with your fellow CTA members.

Date/Time: Saturday, April 25, 2026; 10:30 a.m. – 12:00 p.m.

Location: Salon F and G1

Presenter: Sean Mabey, Member Benefits Consultant, CTA Member Benefits/Risk Management



GENERAL SESSION AND PROFESSIONAL DEVELOPMENT WORKSHOP DESCRIPTIONS

Empowering Leaders Using Virtual Reality (VR) for Self-Care and Mindfulness

Join us for an interactive workshop exploring the importance of self-care and mindfulness, and how Virtual Reality (VR) can support both. Learn about the potential benefits of VR for well-being and discover how it can be used as a tool for relaxation, focus, and stress management. Participants will experience immersive virtual environments and explore a variety of virtual self-care spaces.

Date/Time: Saturday, April 25, 2026; 2:15 p.m. – 3:45 p.m.
Location: Salon F and G1
Presenter: Dr. Jackie Boboye, CCA Director, District H (2)

Law and Disorder Redux

Have you ever been told by administration “we have to do it this way because it’s the law!” Then when you dig deeper, you find that the topic is not governed by law but by the desire of administration or the Board of Trustees. This session will go into additional detail about many of the laws discussed (and the ones we didn’t have time for) at the 2025 Fall Conference. (Attendance at the 2025 Fall Conference is not mandatory to have a marvelous and education-filled time.)

Date/Time: Saturday, April 25, 2026; 2:15 p.m. – 3:45 p.m.
Location: Salon A and B1
Presenter: Marianne Reynolds, CTA Regional UniServ Staff

Leveraging Artificial Intelligence (AI) to Empower Local Chapters

Love it or hate it, AI is here to stay, becoming more powerful over time. Meanwhile, the work of local chapters' officers is endless. Can AI help? YES! Come hear how Mt. San Antonio College Faculty Association has utilized AI chat bots to assist with research for the negotiation team, summarize numerous documents before Board of Trustees meetings, and answer contract-related questions from members. You will leave with information to have your own chat bot for your local chapter.

Date/Time: Saturday, April 25, 2026; 10:30 a.m. – 12:00 p.m.
Location: Salon G2 and H
Presenter: Loni Nguyen, Mt. San Antonio College Faculty Association Member



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My Retirement System

Looking for a quick and easy way to learn about CalSTRS and how we play a large part in your retirement? This workshop is designed to help you learn about your benefits and how you can save more for retirement with CalSTRS Pension2® 403(b) and 457(b) plans.

Date/Time: Saturday, April 25, 2026; 10:30 a.m. – 12:00 p.m.

Location: Berkeley and Anaheim

Presenter: Jim Allen, CalSTRS Defined Contribution Manager

Part-Time Organizing Around Bargaining

Often going into a bargaining campaign, part-time faculty may appear to be disengaged, unaware, or feel not included in the bargaining process. This workshop will discuss how to develop greater connection and a more engaged part-time membership by looking at ways rank-and-file part-time faculty can be more included and engaged in the bargaining process.

Date/Time: Saturday, April 25, 2026; 2:15 p.m. – 3:45 p.m.

Location: Salon G2 and H

Presenters: Geoffrey Johnson, CCA Director, Southern Part-Time Faculty At-Large
Josh Kob, CTA Regional UniServ Staff
Judith Kreft, CCA Director, Northern Part-Time Faculty At-Large



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Planting the Seeds of Growth: Membership Development Grants in Action

Ready to grow your chapter's membership garden—from seed to harvest? In this hands-on session, we'll dig into real examples of successful recruitment, retention, and celebration events funded by Membership Development Grants, then help you sketch (or refine) a winning proposal of your own. We'll cover: choosing the right goal; aligning activities and budgets; writing outcomes you can actually measure; and planning an easy, airtight report. You'll workshop ideas with peers, get feedback on your draft, and leave with a clear timeline, checklist, and templates that make submission (and reporting) painless. Bring your laptop — you'll plant the first draft here and leave with a plan that's ready to grow the moment you're back home. Perfect for: chapter leaders, membership chairs, and anyone who wants to turn good ideas into funded action.

Date/Time: Saturday, April 25, 2026; 10:30 a.m. – 12:00 p.m.

Location: Santa Barbara and Santa Clara

Presenters: Heidi Ahders, Chair, CCA Membership Development Committee
CCA Membership Development Committee Members



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Ring, Connect, Organize! Boosting Membership with Every Call

Every call is an opportunity — to build relationships, strengthen your organization, and grow your membership. Participants will learn how to turn routine outreach into powerful organizing moments that inspire people to join, stay, and get involved.

This dynamic session will combine practical training with a moderated panel discussion featuring experienced organizers and membership leaders who have successfully led membership drives. Attendees will gain hands on strategies for conducting effective membership calls that go beyond scripts and checklists, while also hearing real world insights, challenges, and successes directly from the field. The training portion will cover how to lead engaging conversations, listen with purpose, clearly communicate the value of membership, and confidently ask people to take the next step. We'll discuss how to handle common concerns or hesitations and how thoughtful follow up can build trust and momentum over time. During the panel discussion, speakers will share what's worked for them, what they've learned through experience, and how they motivate teams to stay energized throughout membership drives. Whether you're brand new to membership outreach or looking to re-energize your efforts, you'll leave this session motivated, prepared, and empowered to make every call count — and inspired by the collective wisdom of your peers. Because when we ring together, connect authentically, and organize with intention, we grow stronger.

Perfect for: members, organizers, leaders, and anyone involved in outreach or membership development who wants to increase impact and confidence during membership drives.

Date/Time: Saturday, April 25, 2026; 2:15 p.m. – 3:45 p.m.

Location: Salon B2 and C

Presenters: Heidi Ahders, Chair, CCA Membership Development Committee
Robin Devitt, CTA Regional UniServ Staff
CCA Membership Development Committee Members



GENERAL SESSION AND PROFESSIONAL DEVELOPMENT WORKSHOP DESCRIPTIONS

The Required Components of Bargaining: A Non-Negotiator’s Overview and Why it Matters to All Faculty

This session will provide a full overview of the relevant laws and procedures of collective bargaining for the non-bargaining faculty. The timelines and governing law, as well as why it is imperative to understand why bargaining takes place, takes a long time, and YOUR role as a member. YOU NEED TO SUPPORT YOUR BARGAINING TEAM TO MAINTAIN GOOD WORKING CONDITIONS and COMPETITIVE SALARY. (Note: if you have been on a bargaining team, this session is not a how to, it is a why, what, and how to help create positive change collectively.)

Date/Time: Saturday, April 25, 2026, 10:30 a.m. – 12:00 p.m.
Location: Salon B2 and C
Presenter: Robin Devitt, CTA Regional UniServ Staff

This is Our Moment: From Signatures to Power - Qualifying Our Ballot Measure and Winning for Public Education

This session will ground us in the power we’ve already built through our signature gathering efforts and where we stand today. We’ll walk through the path from petition to ballot, breaking down the validation process, key deadlines, and what it takes to officially qualify in California. Most importantly, we’ll shift from overview to action, aligning on the next steps needed to carry this momentum forward and win for public education.

Date/Time: Saturday, April 25, 2026, 9:20 a.m. – 10:15 p.m.
Location: Salon D and E
Presenter: Shay Franco-Clausen, Political Organizer, CTA Governmental Relations